



Mizzou News

Daily Clips Packet

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MU student 'moved from campus' after racist incident

By Megan Favignano

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The University of Missouri Office of Student Conduct moved a student from campus pending the outcome of the student discipline process after he made racist remarks during a black student group's gathering early Monday morning, MU officials said.

A group of about 15 students were rehearsing for a Legion of Black Collegians Royalty Court performance — part of Homecoming — just after midnight Monday morning at Traditions Plaza when a white man who appeared to be drunk interrupted them, according to a statement from Chancellor R. Bowen Loftin posted online Monday.

Members of the Legion of Black Collegians, the official black student government at MU, asked the man to leave. MU Police Department Maj. Brian Weimer said students said the man responded to their request by making racial slurs.

Investigators interviewed witnesses Monday and identified the student who made the comments Monday night, according to an MU statement.

MU spokesman Christian Basi said the university would not clarify what it means to be “moved from campus,” citing the Family Educational Rights and Privacy Act.

Student members of the Legion of Black Collegians did not respond to messages by deadline Tuesday. The group circulated a statement and written account of the incident Monday on Twitter. “Not only did this individual disrupt our rehearsal, but we were also made victims of blatant racism in a place that we should be made to feel safe,” the group said in the statement.

In a statement MU released Tuesday, Cathy Scroggs, vice chancellor for student affairs, hailed members of the LBC for immediately reporting the incident to MUPD.

“Because our students were willing to speak with MUPD, the police were able to obtain information critical to identifying the responsible individual,” Scroggs said.

Loftin acknowledged in his statement that racism exists at the university. “I want to make it clear that we do not tolerate racism and prejudice on our campus,” Loftin’s statement read.

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Missouri student removed from campus over racial slurs

COLUMBIA, Mo. – University of Missouri authorities say a student has been removed from campus during an investigation into reports of racial slurs being directed at black students rehearsing for homecoming.

University spokesman Christian Basi said the person is suspected of disrupting a Legion of Black Collegians Royalty Court rehearsal after midnight Sunday. Members of the group said the white man began shouting racial slurs when he interrupted them.

Basi says the student was removed under the school's code of student conduct and could face a multi-step disciplinary process.

The Columbia Missourian reports Basi says student privacy rules prohibit the releasing information on the student, where he is now, and whether the student can attend classes.

COLUMBIA MISSOURIAN

Person identified in MU racial incident removed from campus

COLUMBIA — A person identified as having disrupted a Legion of Black Collegians Royalty Court rehearsal has been removed from the MU campus by the Office of Student Conduct while a conduct process is completed, according to an update Tuesday morning from the MU Provost.

The individual was not identified in the email update but is a student, MU spokesman Christian Basi confirmed.

Students who might have violated the MU Student Code of Conduct have to undergo the disciplinary process through the MU Office of Student Conduct. Students could go through an informal disposition where an initial decision is made by a conduct officer on whether the student violated the student conduct code and will be subject to potential sanctions; then the student can accept or not accept the decision, Basi said.

If the student decides to reject the decision, he or she could request a formal disposition where the incident would go before a panel of no less than five people, two of which would be students, Basi said. If the student does not agree with the decision of the panel, he or she could then appeal that decision. That appeal would go to Vice Chancellor for Student Affairs Cathy Scroggs, according to the Office of Student Conduct website.

The Office of Student Conduct could also choose to start the process with a formal disposition. Either party could request a formal disposition at any point in the process, Basi said.

Ultimately, the student would be given a deadline to complete the sanctions, the website stated. Possible sanctions range from a verbal warning to expulsion, Basi said.

While the conduct process is underway, the student will have a hold on his or her student account.

In order to protect the student's privacy under FERPA, how the student was removed from campus, where the student now is and whether the student can still attend classes could not be disclosed, Basi said.

The incident occurred late Sunday night, according to previous Missourian reporting. During the LBC rehearsal for a Homecoming performance called "Mis-Educated," a man interrupted and, when asked to leave, directed racial slurs at the court.

The student was identified thanks to the quick reporting of the LBC court and the willingness of students to speak with MU Police, according to the email update.



MUPD identified person who used alleged racial slur on campus

Watch story: <http://www.abc17news.com/news/mupd-investigating-alleged-racial-slur-on-campus/35665724>

COLUMBIA, Mo. - University of Missouri officials identified a person Monday night who directed a racial slur towards a group of students while they were working on a practice skit.

The MU Provost's office said the individual has been moved from campus by the Office of Student Conduct, pending the outcome of the conduct process.

Major Brian Weimer with MUPD said a person went up to the stage at Traditions Plaza and made a racial slur at a group of the Legion of Black Collegians Sunday night.

Chancellor R. Bowen Loftin tweeted Monday morning that the "LBC Homecoming Court was targeted."

Loftin released a statement and a video saying,

"Dear Mizzou family:

I am sorry that I cannot be on campus today when our students are dealing with yet another incident of racism and are angry and scared. I am currently out of the country at a meeting with the University of Gent and the University of the Western Cape. I recorded this message on my

mobile device because I want you to hear from me personally and know that I share your outrage."

You can read the full statement here.

The Legion of Black Collegians made a statement in reaction to the incident.

"In a place where inclusivity and diversity are said to be paramount, it is evident that this University is not practicing what it has preached. The problem however, not only lies with out incompetent and disconnected administration, but with our student body as well."



MU IDs student accused of making racist remark to other students

Watch story: <http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=afecb6d1-96c5-4682-87b6-fd2806a7289f>

COLUMBIA - MU officials announced Tuesday they have identified the individual accused of making a racist remark during the Legion of Black Collegians Royalty Court rehearsal.

MU's Office of Student Conduct removed the student from campus pending the outcome of the conduct process, according to a statement released by the university.

"Because our students were willing to speak with MUPD, the police were able to obtain information critical to identifying the responsible individual," said Cathy Scroggs, vice chancellor for Student Affairs.

An intoxicated white male made a racial slur while passing the group of black students rehearsing their Homecoming performance at Tradition's Plaza, according to MU Police Public Information Officer Major Brian Weimer. MU News Bureau's associate director Chistian Basi confrimed that the intoxicated white man is a MU student. Both Chancellor R. Bowen Loftin and the Missouri Student Association Executive Cabinet released statements in response to the

incident saying racism is a problem on MU's campus and it needs to end. "It's enough, let's stop this, let's end hatred and racism at Mizzou," Loftin said.

the maneater

Organizations show support of Legion of Black Collegians

Many letters detailed student disappointment with administration in their lackluster response to previous racist incidents, including one involving MSA president Payton Head.

The racially charged harassment endured by the Legion of Black Collegians 2015 Homecoming Court at Traditions Plaza is not being ignored by MU campus organizations.

The Missouri Students Association, Panhellenic Association, Jewish Student Organization, Asian American Association, Black Business Student Association, Residence Hall Association and MU Four Directions all released formal letters declaring their support for LBC and condemning racism present on campus.

With the Twitter hashtag #StandWithLBC groups and organizations supported LBC in solidarity after an allegedly intoxicated white male reportedly hurled racial slurs at the LBC Homecoming Court late night rehearsal at 1 a.m. Oct. 5.

The MSA Executive Cabinet detailed in their letter how the student association will strive to make MU a place that is safe and welcoming to students of any identity or race.

“The individual that committed the hate crime should be punished, and expelled from an institution that prides itself on creating an environment where students are “welcomed,” the MSA executive cabinet declared in their statement.

The incident on Sunday is similar to the hate crime inflicted upon MSA president Payton Head last month, which was detailed in a social media post by the president that quickly became viral, bringing to light racism that has permeated campus culture. In a detailed formal statement, PHA declared that the Greek organization is “infuriated” with the actions that took place on Sunday, and that similar incidents of racial bias “have been taking place on this campus far too long.”

“We stand in support of the Legion of Black Collegians and their fight for justice and equality,” the PHA executive board wrote in the letter. “Homecoming is meant to be a time of unity and honoring traditions, but how can we stand in unity when part of our student body does not feel welcome?”

PHA also called upon the PHA community “to take a good, hard look at the privileges you have,” and to show their support for the LBC by attending their homecoming traditions and starting an open dialogue with their sisters about racism at MU.

The JSO also released a declaration of support, stating that the Jewish organization is “saddened and angered” by the act of hate demonstrated towards LBC.

“The Jewish Student Organization is committed to making the University of Missouri campus a safe, accepting place for all students,” the JSO letter stated. “There is no room for racism, sexism, anti-Semitism or any other discrimination on our campus and we will do whatever is necessary to make each student feel accepted on campus.”

The Asian American Association expressed in their letter how “disheartening” it is that incidents like these continue on MU’s campus.

“Unfortunately this year’s homecoming did not start with the traditional display of Mizzou’s history in the Student Center,” the Asian American Association wrote. “It started with an act of hate. To happen on the eve of Homecoming Week raises the questions, ‘Is this what the University of Missouri stands for?’”

The BBSA addressed the student body in a letter stating that the BBSA is “saddened” that the MU student body doesn’t fully grasp the importance of inclusivity.

“We should all be able to walk around at ANY time of the day and not feel that we may be attacked or even scrutinized for being a student of color on this campus,” the BBSA executive board wrote. “We work just as hard as everyone else and we will NOT be looked down upon anymore.”

The RHA executive cabinet rallied in support of the only black student government in the U.S., saying in their letter “we cannot stay silent during this time.”

“RHA is deeply disappointed in the administration because of the largely passive stance they have taken in the past on this issue,” the RHA executive cabinet wrote. “How do we feel pride in a school that ignores the safety of its students?”

MU Four Directions said in their letter, “We may be a small group, but we will use our small voice to speak out about the mistreatment of fellow students.”

The Indigenous People and Allies group stated, “the only traditions being celebrated are ones that destroy the values of the university and yet are silently accepted as the status quo by majority students.”

LBC will continue to host their Homecoming events, which can be found on their Twitter page.



MU jolted by LBC discrimination

MSA president Payton Head said the MU Police Department had dismissed his case, since his attackers' actions were "preserved under freedom of speech."

Traditions Plaza filled with students and members of the Columbia community Oct. 6 for the performance of "The Mis-Educated," a play created by the Legion of Black Collegiates and performed by members of the organization's Homecoming royalty court.

The play explored themes of embracing Black history, discrimination in policing and the struggle of being black in a university. The play recreated '90s sitcoms known for addressing these issues. During familiar theme songs from shows like "The Fresh Prince of Bel-Air," the crowd danced and sang along while sipping on hot chocolate.

The tone shifted, however, when Missouri NAACP President Naomi Collier and LBC Activities Co-Chairman Darius Thurston, stepped on stage during intermission.

"The LBC exemplifies black excellence, which is exactly what we did the other night," Collier said in response to how the organization handled an incident while rehearsing for the play Monday morning.

The rehearsal was disrupted around 1 a.m. when a white man on a cell phone, presumably drunk, approached the group and wouldn't leave when asked. He reportedly "stumbled off the stage," saying "these niggers are getting aggressive with me" to the person on the phone, according to a letter posted on Twitter by Missouri NAACP President Naomi Collier.

"On behalf of the Legion, we feel that this incident is completely heinous and unacceptable," Collier wrote. "Not only did this individual disrupt our rehearsal, but we were also made victims of blatant racism in a space that we should be made to feel safe."

LBC President Warren Davis also released a statement on LBC's Twitter Monday afternoon starting with "Dear Mizzou, Get it together," in which he expressed his disappointment in campus culture.

"In a place where inclusivity and diversity are said to be paramount, it is evident that this university is not practicing what it has preached," Warren wrote. "The problem however, not only lies with our INCOMPETENT and DISCONNECTED administration, but with our student body as well."

As news spread of the incident, organizations and administrators spoke out using #StandWithLBC. Chancellor R. Bowen Loftin, who has been criticized for his reaction to similar instances, sent out a statement and video.

“It’s happened again,” he said, calling it an example of hatred and racism, the strongest language he’s used thus far in reference to racial slurs being directed at students.

This is the latest example of racism at MU. In September, Missouri Students Association President Payton Head detailed his experiences with racism on campus in a now-viral facebook post. He said later in an interview that the MU Police Department had dismissed his case, since his attackers’ actions were “preserved under freedom of speech.”

Head said the fact that he is the MSA president shouldn’t matter.

“It’s not even about me anymore,” he said. “It’s taking care of your students. What you can do for me is take care of everybody else. I’ll be fine. Yes, it’s traumatic. Yes, it’s sad. But I think the biggest stressor on me is that students are going through this every single day.”

For the past month, Head said, he hasn’t slept. He and his cabinet are over their weekly office hours working to find a solution. Head takes multivitamins every day to stay healthy and leans on his cabinet, his fraternity brothers, other student body presidents and psychologists throughout the U.S.

“It’s this notion of breathe, fight, repeat,” he said. “No person can do this by themselves. We need the student body to mobilize. We need the students to realize that this is an issue. Because if I’m the only one, when I leave office, who else is going to do it?”



MU students protest inside Jesse Hall after report of racism

Watch story: http://www.komu.com/player/?video_id=30861&zone=2,5&categories=2,5

COLUMBIA – MU students held a peaceful protest inside Jesse Hall Tuesday, urging the administration to address racism on campus.

During the event Tuesday, MU officials said they identified the person who said something racist while walking past students of the Legions of Black Collegians Monday. The Office of Student Conduct said it has moved the person from campus pending the outcome of an investigation.

Students at the protest spent their day sitting and studying outside of administrator's offices.

“The event brings awareness right to their office doors, so it’s impossible for them to ignore it,” said Chris Dades, MU undergraduate student. “They can’t claim that they didn’t know about these issues, about these complaints, because it’s literally right outside their door.”

Graduate student Jonathan Butler said “Our main job as students is to educate our peers, as well as hold the administration accountable. That’s part of what we’re doing as well today is, you know, making our presence known in the administration building, Jesse Hall, to really make sure that the administration are hearing our voices.”

Chancellor R. Bowen Loftin, who was out of the country this week, responded to the incident with a video message Monday, saying he shared students' outrage.

"It's enough, let's stop this, let's end hatred and racism at Mizzou," he said.

Provost Garnett Stokes said, “Racism and all prejudice is heinous, insidious and damaging to Mizzou. It hurts students’ education and experience including their mental health and academic achievement. That is why all of us must commit to changing the culture at this university.”

Butler said it’s the administration’s job to enact policies that can change the culture on campus.

“The one strategy we like to push is education within our own peers, so again working with undergraduate peers and graduate peers,” Butler said. “Really starting to have those difficult dialogues so that we can actually start to progress. That’s the main thing we’re trying to do as students.”

COLUMBIA MISSOURIAN

MU students assemble in solidarity at #BLMStudyHall, prayer event after racial incident

COLUMBIA — Students sat in clusters on the floor with laptops and notebooks around them, studying. Occasionally, students would break from studying by chanting in unison. When they chanted, "Power" together, the first floor of Jesse Hall echoed. The chants could be heard outside the building.

Tuesday's #BLMStudyHall in the main lobby of Jesse Hall, as well as a group prayer at Traditions Plaza, were organized by MU students to show support for the Legion of Black Collegians royalty court after members were called racial slurs by a student late Sunday night.

"My grandparents, they grew up in the Civil Rights movement in the southeast, and what happened on the fifth (of October) was a commonality for them," MU junior and #BLMStudyHall participant Jordan McFarland said. "It happened all the time and it's ridiculous to think that in 2015, some people think that it's OK not to take action every day to change this. It can't keep happening."

The study hall

Students organized from 10 a.m. to 2 p.m. on the first floor of Jesse Hall. They studied and chanted, and erupted into cheers when the MU Provost sent an email announcing the student who called the LBC Homecoming court racial slurs had been identified, removed from campus and would face the student conduct process. The individual, who has been identified as an MU student, could face a range of sanctions, from a verbal warning to expulsion.

In accordance with FERPA, how the student was removed from campus, where the student is now and whether the student can still attend classes could not be disclosed, said MU spokesman Christian Basi.

Students from different majors, ages and backgrounds attended the study hall. A common theme among participants was a desire for change.

"We go here, too," MU junior Andrea Fulgiam said. "To know these things are happening and to do nothing is irresponsible."

Fulgiam said all the protests and demonstrations come down to a need for accountability. It may seem like demonstrators blame Chancellor R. Bowen Loftin and the administration, she said, but they want to keep him accountable since people look up to him.

In order to address a problem, people have to recognize it exists, Fulgiam said, adding that she appreciates Loftin mentioning words like "racism" and trying to work at the problems.

However, students present at the study hall echoed calls for more action from administration and less reactionary emails and empty words.

"There are a lot of students on this campus that are hurting right now. There's a lot of students who are frustrated and fed up and tired, but we're still here," MU senior Katie Harbinson said. "At the end of the day, as chancellor he's not here to represent Jefferson City or governmental or political interests, he's here to represent us. And I think it's time we start seeing that again."

Student leaders recognized the need for students to keep each other accountable, in addition to pressuring administration to enact change.

Fellow students should try to be more empathetic and educate themselves through campus events and research, Alex Ayala, a fifth-year MU graduate student and president of Lambda Theta Phi Latin Fraternity Inc., said.

"A lot of the institutional change comes from the administration, but culture change has to come from the students," Missouri Student Association President Payton Head said.

Head said students need to educate themselves and stand in solidarity with minority groups. "If you see something, say something," Head said.

When strangers repeatedly yelled racial slurs at Head last month, he said there were a lot of people around and no one said anything. Head posted a Facebook status on Sept. 12 that grew into a national story.

Although no changes in policy or behavior have come from racist incidents this semester, students notice a difference with the protests and demonstrations. Ayala remembers a time when it felt like the administration did not listen to minority students and swept their concerns under the rug. Now there is more visibility.

"Realistically, to change people's behavior is a hard task and that's why I'm OK with there not being a set plan and us being seen and heard," Ayala said.

Prayer at Traditions Plaza

About 20 students from groups and classes, including His LIFE dance ministry and 100 Praying Women, assembled in Traditions Plaza for a group prayer hosted by the Gaines/Oldham Black Culture Center at 2:15 p.m. Tuesday.

The groups wanted to support the LBC Homecoming court after the Sunday night incident.

"We chose Traditions Plaza just because of the energy put into this place, and this is where the incident happened," said Curtis Taylor Jr., an employee of the BCC and an MU graduate student. "We want to reclaim Christ in this place, and this place was built to celebrate and cherish traditions here at Mizzou."

The goal was to honor and celebrate the hard work that the court put in at Traditions Plaza for the play tonight, Taylor said.

Melissa Maras is one of the professors for an Honors College class called Start Empathy that teaches students about science and empathy. The goal of the class is to teach students how to start an empathy revolution on campus, be aware of social justice issues and be involved in discussions. Maras and several students were present at the prayer event.

"Some of the folks may not have been as comfortable coming on their own, so we wanted to use the power and privilege as instructors, faculty, staff and administrators to promote involvement among students to promote any kind of social action on campus," Maras said.



Hamra gift funds new Traditions Hall at Mizzou

There is a new Traditions Hall inside the Mizzou Athletics Training Complex that pays tribute to the Tigers' 31 bowl game appearances, made possible by a generous gift from Springfield businessman Sam Hamra and his wife, June.

The Sam and June Hamra Family Mizzou Bowl Traditions Hall marks MU's bowl trips, including four Orange Bowls, three Cotton Bowls, two Sugar Bowls and one Fiesta Bowl.

"We are very appreciative of Sam and June for their long-standing support of the University of Missouri and Mizzou athletics," said Mack Rhoades, Missouri's director of athletics.

The Hamras were joined at a ceremony to commemorate their gift by Rhoades, Chancellor R. Bowen Loftin, University President Tim Wolfe and his wife, Molly.

“We are grateful for people like Sam and June Hamra, who are great friends and champions of the University of Missouri,” Tim Wolfe said. “The Hamras’ backing of Mizzou athletics, in addition to their solid support of the university’s music programs, law and business schools is much appreciated and helps great universities like MU to meet its academic and athletic missions.”

Both Sam and June Hamra earned advanced degrees from Missouri. Sam completed his undergraduate work in business at MU in 1954, then graduated from the Missouri School of Law in 1959. June completed a Master of Arts with an emphasis in Music in 1959.

“June and I are very appreciative to the University of Missouri for the impact it’s had on our lives and lives of countless others,” Sam Hamra said. “We are happy to have the opportunity to give back and honored Mizzou has chosen to recognize us in this way.”



Why bad bosses shouldn’t try to be funny

Conventional wisdom says leaders should avoid negative humor, though actual support for that belief is scarce and ambiguous. Common sense, as well as past research, would have us believe that the use of positive humor by leaders should result in happier employees who are satisfied with their jobs.

New research finds that it all depends on the quality of the relationship between leader and subordinates—not the positive or negative tone of the leader’s humor.

“Generally, people think that positive humor, which is inclusive, affiliative, and tasteful, is good in leadership, and negative humor, which is aggressive and offensive, is bad,” says Christopher Robert, associate professor in the management department of the University of Missouri’s Robert J. Trulaske, Sr. College of Business.

“In our study, we found the effects of humor depend on the relationship between leaders and subordinates. Specifically, both positive and negative humor use by leaders is positively related to their subordinates’ job satisfaction when the relationship between the leader and subordinates is good.

“However, when the leader-subordinate relationship is bad, both negative and positive types of humor are associated with lower job satisfaction—in other words, for leaders, sometimes good humor has bad effects and bad humor has good effects on subordinates.”

To test their theory, Robert and colleagues developed two sets of matched questionnaires, one for leaders and one for their subordinates. Researchers analyzed responses from about 70 leaders and their 241 subordinates in 54 organizations.

“The findings suggest that if leaders wish to integrate humor into their interactions with subordinates, they should first assess whether or not their subordinates are likely to interpret their humorous overtures positively,” Robert says. “If a good relationship between the leader and the subordinate exists, then humor—be it positive or negative in tone—will only help to maintain the good relationship.”

Robert also suggests that these results have implications for leaders’ strategic use of humor.

“Instead of using humor to build relationships, leaders should work to build strong relationships through other means such as through clear communication, fair treatment, and providing clear and useful feedback. Humor then can be used to maintain those strong relationships.”

Robert cautions that a high-quality leader-subordinate relationship doesn’t necessarily give leaders free reign to use any type of humor in any context. Jokes that leverage racial or sexual stereotypes may not be accepted positively by subordinates in all cases, and large amounts of negative or aggressive humor might be unacceptable Robert says.

Robert, Timothy Dunne, an assistant professor of management at Middle Tennessee State University, and Joyce Iun of the Chinese University of Hong Kong report their findings in the journal *Group & Organization Management*.

COLUMBIA MISSOURIAN

New medical director wants to make Ellis Fischel a national resource

COLUMBIA — The new medical director of Ellis Fischel Cancer Center and chief of the Division of Surgical Oncology at MU's School of Medicine said he will seek to increase the national role of the cancer center.

A surgical oncologist, Eric Kimchi comes to MU from the Medical University of South Carolina in Charleston, where he served as an associate professor, associate program director for a hepatopancreatobiliary fellowship and as chairman of the Surgical Quality Council. Kimchi will continue many of those roles at MU, with dual roles in the university Health System and School of Medicine's administration, and as an associate professor.

Balancing these jobs across two organizations can be complicated, Kimchi said, but day-to-day requirements for each role are similar.

"The School of Medicine and the Health System are two sides of the same coin," he said. "You don't see this structure at a community hospital, but it's really good for us to have this marriage of the clinical and research arms."

In his clinical research, Kimchi looks into immune responses and liver cancer. He's trying to reverse the body's tolerance to cancer cells, so the body can recognize and fight cells that cause liver cancer.

At MU, Kimchi is joining Kevin Staveley-O'Carroll, who was appointed chairman of the Department of Surgery and director of the Ellis Fischel Cancer Center in June. Kimchi and Staveley-O'Carroll worked together for 10 years at the Medical University of South Carolina and at the Pennsylvania State University College of Medicine. Kimchi said being able to resume his partnership with Staveley-O'Carroll has helped smooth his move to Columbia.

"The transition to Mizzou has been really quite good," Kimchi said. "University health systems are often quite similar to each other, and the University of Missouri has some great infrastructure in place."

Kimchi also noted the presence of MU's College of Veterinary Medicine, which allows the university to move projects from the biology lab to animal testing to clinical trials. And MU also has accreditation with the Association of American Universities.

"That was a big attraction for our team, to have all those other collaborations that an AAU school has," Kimchi said.

Another attraction was the status of Ellis Fischel Cancer Center. Kimchi said the center's name is known nationally, and he hopes to expand its presence beyond the mid-Missouri region and to make the cancer center a national leader in cancer care. Kimchi said his goal is to seek designation for the center from the National Cancer Institute.

"When I go around the country, everyone really knows Ellis Fischel," Kimchi said. "I think we should capitalize on that name recognition."

As chief of surgical oncology and as a hepatobiliary and pancreatic surgeon, Kimchi has the ability to expand the School of Medicine's surgical oncology division. He said he believes the surgical staff now has the ability to take care of the most complex cases.

Kimchi's base salary is \$450,000, MU Health Care spokeswoman Diamond Dixon said. He started Sept. 1.

Kimchi said he and his wife previously lived in the Midwest, and the small-town feel of Columbia feels like their previous home in Hershey, Pennsylvania. He said the people and geography feel like home, and his three children have already begun making friends.

"It's been an even better transition than I expected," Kimchi said.

COLUMBIA MISSOURIAN

MU Police annual report shows decline in liquor violation arrests in 2014

COLUMBIA — Liquor law violations on MU's campus increased in 2014, but arrests have gone down in the past three years, according to the MU Police Department's Annual Fire Safety and Security Report released last week.

- In 2012, there were 313 liquor law violation arrests.
- In 2013, there were 444 liquor law arrests.
- In 2014, there were 274 liquor law arrests.
- In 2012, there were 679 liquor law violations that did not result in arrests.
- In 2013, there were 728 violations that did not result in arrests.
- In 2014, there were 1,058 violations that did not result in arrests.

In the case of liquor law violations, students are referred by Residential Life staff to the Office of Student Conduct for discipline, said Major Scott Richardson of the MU Police Department. Law enforcement officers handle and report liquor law arrests.

"There have been no changes in policies or enforcement," Frankie Minor, director of Residential Life, said. "Eighteen- to 20-year-olds' behavior is unpredictable."

There has also been a decline in drug-related arrests in the past three years. In 2012, there were 293 drug-related arrests; in 2013, 208 arrests; and in 2014, 179 arrests.

Other 2014 reported crimes:

- 11 aggravated assaults
- 19 burglaries
- Three motor vehicle thefts
- Two weapons law arrests
- One drug law violation that did not result in arrest
- Five arson reports
- Eight reports of domestic violence
- Eight stalking reports
- The annual report reflects some change in how sexual assault is reported. In previous years, sexual assault was reported as "forcible sex offenses" and "non-forcible sex offenses." In 2014, sexual offenses were reported more specifically as rape, fondling, incest or statutory rape, according to the report. This has changed because of a [Clery Act](#) amendment.

- In 2014, there were 18 rape and eight fondling reports to the MU police on campus and noncampus property. According to the report, sexual assault is usually unreported.
- "It's traumatizing in the first place, now you to go in and retell it, it's hard," Richardson said.
- In 2013, there were 11 forcible sex offenses reported, but no non-forcible sex offenses reported. Seven forcible sex offenses and one non-forcible sex offense were reported in 2012.
- The other change is in name only: For the foreseeable future, the MU Police Department will publish its annual report under the name of the year in which it's released. Richardson said the change was made to reduce confusion.
- The report also contains guidelines, information on how the department handles safety situations and trends on how crime is reported. It also provides data on reports from the past three years.
- To enroll in the university's emergency notification system, go to <http://mualert.missouri.edu/index.php>.

the maneater

Homecoming Grand Marshals honored for contributions to university

The Grand Marshals are the tri-chairs of the new campaign Mizzou: Our Time to Lead.

Each year, MU honors distinguished alumni to serve as the Homecoming Grand Marshals.

This year, the university will kick off the Mizzou: Our Time to Lead fundraising campaign during Homecoming. It is the largest fundraising campaign ever at MU, according to a News Bureau press release. Tri-chairs of the campaign Catherine Allen, José Gutiérrez and Richard Miller are the honored Grand Marshals.

Catherine Allen *Chairman and CEO of The Santa Fe Group*

As chairwoman and CEO of The Santa Fe Group, Catherine Allen is a leader in technology strategy, financial services, business innovation and breaking gender barriers.

“When I started at the university, there weren’t many women in business, and I knew (attending MU) was a way that I could be in business: by taking classes in the journalism school and in the business school,” Allen said.

Hailing from the small town of Perry, Allen was in Pi Beta Phi and chose MU because it was a place where she wouldn’t face discrimination as a woman getting an education.

“There was a time when smart women (were not as rewarded as they are now),” Allen said. “You had limitations on what careers you could go into.”

Allen established The Santa Fe Group in 1996, which became a strategic partner to BITS, a company she founded and served as the CEO of until 2007.

Allen served in several senior executive positions throughout her career. She was the director of corporate planning for Dun and Bradstreet. There, she created the Electronic Yellow Pages Association. She was also a consultant to CBS, Inc. on new technologies and international trade. She served in several positions at Citicorp in the retail, bankcards and corporate Technology divisions. She was the founding chair and president of the multi-industry Smart Card Forum for Citibank.

She credits her time as a Tiger for her success in technology and business.

“(MU) is a first-rate, world-class university; it enhances your reputation as well as (your) educational background,” Allen said.

Allen has appeared on television several times including CNN, ABC’s “Good Morning America,” CBS’ “This Morning” and “Eye on America,” MSNBC, NBC News and NBC’s “Dateline” and PBS’ “Nightly Business News.”

Allen served on President Barack Obama’s New Mexico Finance Committee and the New Mexico State Investment Council. She also sits on the boards of several corporations.

She was given a Lifetime Achievement Award twice: once by U.S. Banker Magazine and again by the Executive Women’s Forum.

Not only did she graduate from MU with a bachelor’s degree, but also received an honorary doctorate in 2006.

She looks forward to returning home to old traditions.

“First of all, it is going to be fun,” Allen said. “I don’t think I have been in a parade since I was 16 years old.”

Richard Miller *CEO of Miller’s Professional Imaging and Mpix*

Despite growing up in Pittsburgh, Kansas, Richard Miller comes from a long line of Missouri Tigers.

“My dad, my two uncles and my grandfather all played football at the University of Missouri, so I grew up as a Missouri football fan,” Miller said. “It was a no-brainer for me.”

After graduating with a bachelor’s degree in math, Miller began working for his father’s professional photography lab that he started in 1939. He went on to win Kansas Photographer of

the Year twice, and later took over as president and CEO of his father's multi-million dollar company.

He still uses things he learned during his years as a Tiger in his business.

“In terms of the math, the statistical analysis and the computer work, those are things that I still use every day at my business,” Miller said.

In 2001, he opened a new branch of his company in Columbia and in 2003, he launched an online-based edition of the company called Mpix.

He has given back to the School of Nursing several times. In 2011, he funded MU's Safe Practices Room for the School of Nursing, where students learn how to keep themselves and their patients safe. He also supports the Fund the Drive for Nurses Golf Tournament and the annual banquet and awards ceremony for the School of Nursing. He also has co-funded a gala dinner for the Dean's External Advisory Council, on which he serves.

Miller sees Homecoming as reuniting with a comfortable and familiar past.

“It's an opportunity to reacquaint yourself with family and lots of friends that you don't necessarily see any other time of year, except for Homecoming,” Miller said. “The Mizzou campus really is a family.”

The university has decorated Miller with awards. He has an honorary doctorate and won the 2012 Champion of Hope Award from the MU Children's Hospital. In 2004, he was awarded the Faculty-Alumni Award from the Alumni Association.

He also serves on several MU gift societies such as the Jefferson Club, Mosaic Society, Davenport Society, Chancellor's Society, McAlester Society and Grace Bibb Society.

The Miller family tradition continues. All five of his children have either graduated or attended MU, leading to another generation of Miller Tigers.

José Gutiérrez *President of AT&T Wholesale Solutions and Access Management*

José Gutiérrez is a showcase of the American Dream—immigrating here, working hard and achieving success. He came to MU from Madrid speaking very limited English. Fast-forward 30 years and he is the president of AT&T Wholesale Solutions and Access Management, a multi-billion dollar business owned by AT&T.

“Mizzou changed my life, and Mizzou is America for me,” Gutiérrez said in an interview with the University of Missouri International Admissions Blog. “It embraced me and made me work very, very hard — harder than I had ever worked. But the people at Mizzou changed my life and still do.”

As president, he leads a team of domestic and international professionals from 152 countries that oversees service to carriers, wireless providers, cable operators, Internet service providers and content providers.

Since English is his second language, Gutiérrez did not understand many of his lectures. He relied on textbooks, which were written in English, so he had to read slowly. But, as he told Mizzou Magazine in 2013, he also had the support of his professors and felt the university really invested in him.

Gutiérrez graduated summa cum laude with both a bachelor's degree and a master's degree in accounting in 1984 and 1985, respectively. In 1991, he worked in the merger and acquisition department at Southwestern Bell in St. Louis. After 15 years at the company, he became president and CEO. The company merged with AT&T in 2005.

Gutiérrez is a Jefferson Club Fellow, a Chancellor's Society Annual Member and a Davenport Society Sponsor. He serves on the Trulaske College of Business Strategic Development Board, the Missouri 100 Advisory Board and advises the Thompson Foundation for Autism and Neurodevelopmental Disorders. He is an endowed life member of the Mizzou Alumni Association and received their Faculty-Alumni Award in 2008.

Gutiérrez's legacy continues for the next generation. His son is following in his father's footsteps as an accounting major at MU.