MU appoints Andrea Hayes as interim assistant vice chancellor for Civil Rights & Title IX

BY ZIPEI LIN NEWS@COLUMBIAMISSOURIAN.COM

Andrea Hayes, former Boone County assistant prosecuting attorney, was appointed Thursday as MU’s interim assistant vice chancellor for Civil Rights & Title IX. Hayes will take office on Sept. 1.

Hayes will ensure MU’s compliance with Title IX laws, monitor policies related to Title IX, oversee grievance and equity resolution and provide training for the campus, according to a news release. She has worked at EdCounsel, a law firm that represents public school districts in Missouri and Kansas, since January 2016.

Hayes will replace departing Assistant Vice Chancellor Ellen Eardley, who announced her resignation in July. Eardley was the first leader of the Title IX Office, created in late 2015 and transformed to the Office for Civil Rights & Title IX during her term. She will return to private practice after leaving the office.

Hayes earned her bachelor’s degree in criminal justice from the University of Central Missouri and a law degree from Washburn University School of Law. As an assistant prosecuting attorney, she prosecuted thousands of cases and worked closely with survivors of domestic and sexual assault, according to the news release.

“I have been representing public school districts and have gained a great deal of insight into issues surrounding students, faculty and staff,” Hayes said in a statement. “The combination of this recent experience paired with many years as an assistant prosecuting attorney — where I worked with numerous survivors of domestic and sexual abuse — has given me a well-rounded knowledge base and perspective I feel will be necessary for success in this position.”

Hayes also helped MU Athletics to implement Title IX policies in 2013, according to previous Missourian reporting. She was a finalist for MU’s Title IX coordinator position in 2014.
The national search for the permanent leader of the office will be thorough and will not be limited by a timeline, said MU spokesman Christian Basi. He said the members of the search committee haven’t yet met.

Andrea Hayes appointed as interim assistant vice chancellor for Civil Rights & Title IX at MU

By: Lucas Geisler


COLUMBIA, Mo. - According to an official release, Andrea “Andy” Hayes will serve as the interim assistant vice chancellor for Civil Rights & Title IX at the University of Missouri, starting Sept. 1.

The announcement was made on Thursday by Kevin McDonald, vice chancellor for Inclusion, Diversity & Equity. Hayes will replace Ellen Eardley, who announced in July that she would return to private practice.

The announcement goes on to explain that Hayes will be responsible for assuring compliance with all Title IX laws, monitoring university policies related to Title IX, overseeing grievance and equity resolution procedures, and providing educational materials and training for the campus community.

“I’m truly honored and excited to be working for this fantastic educational institution,” Hayes said. “I’m looking forward to the opportunity to continue to make the University of Missouri a place where students, faculty, staff and alumni thrive.”

Hayes has worked at EdCounsel since January 2016. EdCounsel is a law firm that exclusively represents public school districts in both general counsel and litigation matters across the states of Missouri and Kansas. Hayes previously served as an assistant prosecuting attorney for Boone County.
As a prosecutor, Hayes handled the case against Derrick Washington, a former football player accused of sexual assault during his playing days. A jury convicted him in 2010 of deviate sexual assault.

Hayes takes over an office that pointed out earlier this year that rates of sexual assault at MU are "too high for its population size." The Sexual and Intimate Partner Violence Task Force’s report found the prevalence rate of sexual assault amongst undergraduate women was higher at MU than the average of 27 other schools polled.

Hayes is a graduate of Macon High School. She went to the University of Central Missouri, where she earned her bachelor’s degree in criminal justice. She also received her law degree in 2004 from Washburn University School of Law.

Mizzou appoints interim assistant vice chancellor for Civil Rights & Title IX
By: Jordan Smith

COLUMBIA - The University of Missouri has appointed Andrea "Andy" Hayes as the interim assistant vice chancellor for Civil Rights & Title IX, effective Sept. 1.

Hayes replaces Ellen Eardley, who announced her resignation in July.

“I’m truly honored and excited to be working for this fantastic educational institution,” Hayes said. “I’m looking forward to the opportunity to continue to make the University of Missouri a place where students, faculty, staff and alumni thrive.”

The Office for Civil Rights & Title IX primarily handles non-discrimination policies, community education and support resources.

Hayes previously worked for EdCounsel, a law firm that represents public school districts. Hayes was also an assistant prosecuting attorney for Boone County from 2007 to 2015.
“The combination of this recent experience paired with many years as an assistant prosecuting attorney — where I worked with numerous survivors of domestic and sexual abuse — has given me a well-rounded knowledge base and perspective I feel will be necessary for success in this position," Hayes said.

MU researchers raise awareness for domestic violence following disaster

By: Aaron Ladd

Generated from News Bureau press release: Addressing Domestic Violence Should be Part of Recovery Plan During Natural Disasters


COLUMBIA – In the aftermath of Harvey, researchers at MU want to ensure domestic violence resources are available for displaced victims. The study identifies a framework to promote women’s safety and well-being during and after natural disasters.

“The prevalence and severity of violence against women, those rates go up after a community has experienced a natural disaster,” said Jennifer First of the Disaster and Community Crisis Center (DCC).

Following the 1993 floods that affected parts of Jefferson City, the Missouri Coalition against Domestic Violence and Sexual Violence (MCADSV) began collecting data on women seeking shelter from intimate partner violence. Additional studies were released following Hurricane Katrina in 2005.

“It’s often thought that the rates go up due to the amount of stressors people experience after disasters. Like housing stressors and financial stressors and these things often contribute to higher rates of intimate partner violence.”
The study released this week by First and the DCC expands on this data, adding specific tasks that emergency responders can take to ensure support and psychological recovery.

“These studies have called for something to be done, that’s where we wanted to come up with what are some best practices from disaster research and intimate partner research,” said First. “What are best practices that we could develop in a framework to provide to communities that are going through this.”

For example, emergency responders can provide security in certain shelters.

The framework uses the four phases of emergency management – response, recovery, mitigation and preparedness – to highlight specifically how women can be integrated into disaster-related assistance and services.

However during the research process, First said that a lack of awareness and resources was most alarming.

“There have not been funds for victims of domestic violence after disaster,” First said. “We think that these types of services and resources should be thought of when we’re thinking of responding.”

COLUMBIA DAILY TRIBUNE

Residents share concerns, support for Boone Hospital-MU Health partnership

By Brittany Ruess

Community members expressed opposition, support and confusion Thursday surrounding a possible partnership between Boone Hospital and the University of Missouri Health Care.

The Boone Hospital Board of Trustees announced in early August it was entering into an “exclusive conversation” with MU Health after more than a year of vetting companies vying to operate the county-owned hospital.

The trustees were considering leases with three other companies — St. Louis-based BJC HealthCare, which currently manages Boone Hospital, Kansas City-based St. Luke’s Health System and Duke LifePoint, a for-profit healthcare company in Brentwood, Tenn.
Ellis Benus, a Columbia resident and a vocal opponent to a hospital partnership, organized the public forum that attracted more than 30 people at the Columbia Public Library.

Leaders from both hospitals have said they can compete better together with larger health care markets, like in St. Louis and Kansas City, while also bringing more local subspecialty care to Central Missouri. In announcing the trustees’ decision, hospital board chairman Brian Neuner said a collaborative effort between the hospitals would make Columbia a healthcare destination.

Columbia resident Roy Hartley said he’s against a hospital partnership and doesn’t buy into the healthcare destination idea. If a city in Missouri is going to be considered the go-to place for medical care, he said it will probably be St. Louis, considering its numerous medical schools and hospitals.

“I think that the idea of having Columbia being this mecca of medical care is a fantasy,” he said. “It’s just something that isn’t going to happen.”

But local health care leaders’ vision for Columbia to become the “Mayo Clinic of the Midwest,” was shared by some forum attendees.

Ron Freiburghaus, a patient of MU Health for 15 years, said he believes that by partnering two “extraordinary hospitals,” Columbia has the potential to become a national destination for health care. He said he’s frustrated when he hears radio ads from the University of Kansas Hospital, trying to attract Columbia patients out of the local market.

Neuner has said the hospital could collaborate by bringing subspecialty care to Columbia that is lost to larger health care markets.

Matt Lavesen, a retired MU Health employee, said Boone Hospital and University Hospital compete for specialists, and both don’t have enough alone to provide consistent care in particular areas of care.

Several questions will remain unanswered until the trustees and MU Health detail the partnership plan, including which hospital would make major decisions, something a governance structure agreed upon by the groups could decide.

Others wondered whether the partnership would bring more local jobs. Boone Hospital moved certain operations, like information technology, to its BJC base in St. Louis. James Smith, a longtime Columbia resident who received care at both hospitals, said he’s experienced quality customer service at Boone Hospital and doesn’t want to see that go away.

April Yates, manager of a local private clinic, said doctors can perform procedures at the clinic and have hospital rights at Boone Hospital, meaning they use it in cases of emergencies. Depending on the results of a partnership, Yates said she worries MU Health no longer would allow the clinic, which competes with MU Health, to have rights at Boone Hospital.

People were also critical of how MU Health sold its stake of the Fulton Medical Center, which is scheduled to close later this month. MU Health had 35 percent ownership stake in the hospital and NueHealth, formerly Nueterra, has 65 percent ownership.
Uncertainty is also a common feeling among hospital employees, said Michelle Zvanut, vice president of human resources at Boone Hospital. Without details of a partnership or a solidified plan from the trustees, she said she can’t always provide assurance or answers to employees.

“Employees really like stability and” to know “where an organization is going, and they’re nervous right now,” Zvanut said.

She said she has faith in the trustees, particularly Randy Morrow, who retired as the hospital’s vice president and chief operating officer in 2014. No trustees attended the forum, but Mike Vangel, their spokesman, took notes and spoke with residents.

---

**Meat Allergy Linked to Lonestar Tick Bite**

*Generated from MU Health press release: [TINY TICK BITE CAN TRIGGER DANGEROUS MEAT ALLERGY](http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=47a12231-780f-4229-8fd2-fbb9cdf35452)*


Similar stories aired on the following broadcasts:

- KQTV- St. Joseph, MO
- KSPR- Springfield, MO
- KHQA- Quincy, IL
- WBOC- Salisbury, MD
- KTVO- Ottumwa, IA
- KAMR- Amarillo, TX
- KGET- Bakersfield, CA
- KNVN- Chico/Redding, CA
- WVNS- Bluefield, WV
- WFQZ- Traverse City, MI
- KLRT- Little Rock, AR
- KEYC- Mankato, MN
Partnership blooming between Northwest and Mizzou

Editor’s note: The Northwest Missourian is the student publication of Northwest Missouri State University in Maryville.

By KATIE STEVENSON

University of Missouri’s newest president, President Mun Choi is looking to increase partnership between University of Missouri and Northwest Missouri State University after visiting the campus for the first time.

MU and Northwest have been partners since 1997 but with a new president Mizzou is looking to further expand the partnership between the two universities.

While the partnership between Mizzou and Northwest continue to expand according to Jamie Hooyman, Northwest’s Interim Provost, partnerships are nothing new to the university and Northwest is constantly working with other universities.

“We just signed an agreement with A.T. Still University that allows our students some priority when it comes to applications into medical school,” Hooyman said. “We also started a Fast Track Program Metropolitan Community College that allows motivated students to be able to shorten their time and expense to their degree. The program is a cooperation between dual credit, a program, community college and then finishing up with us Northwest. So we work very well with partnerships.”

Choi toured Northwest’s campus in early August and met with officials to discuss future partnerships between the schools. The universities currently partner together to provide students working towards their doctorate of education the ability to take classes at one of the two universities and earn a degree from either university. However, Choi would like to increase this partnership to include programs in areas such as agriculture, biology, health and sciences and medical and nursing degrees.

Choi is also working to reduce the cost of higher education for students at Mizzou by reducing textbook costs and is instead advocating for the use of open source textbooks, textbooks which are uploaded to a website and shared. He encourages faculty to use textbooks found online as
well as to publish books they author online. Choi hopes to open communications with Northwest for the sharing of textbooks across campuses.

Christian Basi, the director of the MU News Bureau, spoke on behalf of President Choi stating that both universities are still in the discussion and planning stages of their relationship, though they are hopeful that the partnership will continue to grow.

“President Choi recently visited with leaders at Northwest Missouri State,” Basi said. “Currently, we are exploring ways that the two institutions could partner together. We expect to continue those discussions in the coming months.”

While the partnership is nothing new Mizzou is currently working on expanding the partnership and brought to light the dynamic partnership.

“Mizzou is doing more things right now to make our partnership more visible,” Hooyman said. “It has been a highly successful program since it started in 1997 with the doctorate program.”

The two universities will continue to discuss on how to expand their partnership in the future.

“We were very fortunate to have their new president join us here on campus,” Hooyman said. “We took him around and showed him our campus. He was very interested in all of our programs and what we are doing. We discussed partnerships things like ‘what could we do in the future?’ ‘What would be the best suited for our students?’ The potential for growth is definitely there.”

Report: University of Missouri System outlook optimistic

By ASSOCIATED PRESS

COLUMBIA, Mo. (AP) — A credit report suggests the University of Missouri System is on track to maintain its good credit rating despite declines in overall state funding and enrollment at its Columbia campus.

Christian Basi, spokesman for the Columbia campus, said the research report issued Aug. 25 from Moody's Investors Service was a consistent follow-up from the four-campus system's summer credit rating. The system received an Aa1 rating in June, which is the second-highest rating an institution can receive, the Columbia Missourian reported.
"The purpose was to take a little bit of a deeper dive for investors on some of the key credit strengths that the University of Missouri maintains, despite some of the pressure we see overall," said Eva Bogaty, vice president and senior credit officer at Moody's.

The report said one of those strengths is the system's broad geographic and program diversity. Bogaty said that the more than 20 percent freshmen class enrollment decline at the Columbia campus in fall 2016 resulted in only a 4 percent overall enrollment drop for the entire four-campus system.

Another aspect that helps maintain the strong credit rating is the University of Missouri Health Care's profitability, according to the report. It said that the health system's annual growth in patient care revenue has made "significant contributions to the university system's overall bottom line."

The report also acknowledged System President Mun Choi's efforts to unite all of the campuses, solidify leadership and reduce expenses. Choi proposed a fiscal 2018 budget with more than $100 million in cost reductions, and has begun reducing expenses and reallocating resources toward the Columbia campus.

"While the team has initiated several strategies in the last few months, getting the system and campuses to work together on strategic initiatives, and rebuilding and maintaining morale while cutting expenses will be a challenge over the next year or two," the report stated.

Bogaty said that if the system doesn't successfully implement those actions, then its strong credit profile will weaken.

---

**Clear bag policy will be enforced at Saturdays football game**

By: Barry Mangold


This year the University of Missouri will be enforcing the clear bag policy for football games, which has been mandated by the SEC starting this year.

The policy states that any bags brought into the stadium must be completely transparent and of certain sizes. Bags that are not transparent are only allowed if they are 4.5” x 6.5 or smaller,
which essentially fits credit cards and IDs. You can find descriptions of what is and is not allowed [here](#).

Mizzou Football games will be the only sporting event where the clear bag policy is enforced this year. Director of Event Management Tony Wirkus said the possibility of enforcing the policy at other sports is a topic of discussion.

Keystone, the company providing staff to work entrances and more at the game, is still looking for about 30 people to work this Saturday. Director of Event Staffing Mike Cosentino says they are hoping to have about 400 employees for this weekend’s game.

**SEC wants to be 'clear' about its new bag policy**

By: Jessica Porter

COLUMBIA – The SEC and Mizzou Athletics wants to be clear: They want attendees to now have clear bags when entering Faurot Field. It’s known as the clear bag policy and will take effect on the first home game of the season this Saturday.

This means diaper bags and large purses are no longer allowed.

Byron Hatch, assistant commissioner for the SEC, said an attack in 2015 outside of a soccer stadium in Paris prompted further discussion about safety and security during SEC sporting events.

Some SEC schools took the lead and implemented the policy on their own. Hatch said the SEC was amazed when the policy went over well.

“We were surprised about the lack of complaints that we received,” Hatch said. “We think that the general public understands and knows the things that are happening now in the world.”
After seeing the results, SEC athletic directors decided that they wanted to have a conference-wide policy for the sport of football.

But some people aren’t too thrilled about the policy.

“Everything I carry in my purse, be it condoms, tampons, lipstick, money, pacifiers you name it they’re going to be looking at that, as is everyone next to you,” said Laura Reynolds.

“It’s one thing to open your bag and let someone see in on your way in, it’s another to have it all in a clear bag on display for everybody and the stadium to see,” she said.

Reynolds said she hopes it will be a one game policy. But Hatch said he thinks fans will adjust.

“I think fans will feel fine, they will adjust and proceed accordingly,” Hatch said. “Hopefully they take note that we’re trying to make the environment as safe and secure as possible still keeping in mind the fan experience.”

If football fans do not have a clear bag when entering the stadium, they’ll be asked to get rid of it before going inside.

Hatch said that fans should pay extra attention to the height requirements and the size of logos that are on the bags.

According to the MU Tiger website, the following types of bags are allowed in the stadium:

- Bags that are clear plastic, vinyl or PVC and do not exceed 12” x 6” x 12"
- One-gallon clear plastic freezer bags (Ziploc or similar)
- Small clutch bags (may be opaque), with or without a handle or strap, that do not exceed 4.5” x 6.5” (approximately the size of a hand)
- An institutionally approved logo no larger than 4.5” x 3.4” may be displayed on one side of a permissible clear bag.

MU responds to white supremacy recruitment fliers

By SKYLER ROSSI

MU students found posters sponsored by white supremacist group the Midwestern Alliance posted around campus last week. The flyers were found on university bulletin boards, and according to KOMU, were ripped down by students.
In response, MU sent out an email warning students of the activity of white supremacists on campus and provided the Office for Civil Rights & Title IX as a resource for reporting any other activity.

“One of the core values of the University of Missouri is respect,” Chancellor Alexander Cartwright said in the email. “As such, we are committed to fostering a community of inclusion.”

According to the MU Business Policy and Procedure Manual, “visitors” may post fliers as long as “the material does not state or imply that it is connected with the University of Missouri, distribution of materials does not constitute a violation of applicable state or federal laws, [and] materials are not distributed from unmanned receptacles or left in unmanned piles (e.g., leaflets left on vehicles are prohibited).”

Since Midwestern Alliance followed this policy, the university cannot take any further action. As long as an individual follows the policies and peacefully states their opinion, MU cannot restrict it.

“In a classroom, the university can make sure that the speech that’s going on is all about the topic of the class,” said Lyrissa Lidsky, dean of MU law school and acclaimed First Amendment scholar. “But, in these common areas that have been designated for use as free speech areas for students and visitors, the university cannot impose what is called content-based restrictions on the speech. In other words, the university is not allowed to take the speech down or punish the speaker just because they don’t like what the speaker said.”

Speech, on campus and off campus, is protected by the First Amendment. Even if the speech isn’t agreeable, it cannot be restricted.

“One of the things that I think is commonly misunderstood is people think that hate speech is a category that can be legally restricted,” Lidsky said. “Hate speech is not itself a legal category. Speech that’s hateful and offensive is often protected by the First Amendment, unless it falls into a category like true threats, incitement, obscenity or libel.”

The only way MU can restrict speech is through the method the speech is being delivered in. For instance, MU is allowed to restrict the use of megaphones, but not the message the speaker is trying to say.

After the events in Charlottesville, Virginia, on Aug. 12, universities across the country have been taking action to weed out potential white supremacy movements from their campuses, some even restricting white supremacy speakers.

On Aug. 17, Michigan State University didn’t allow white supremacist Richard Spencer to speak on campus due to security concerns.
Lidsky said that many other universities have also restricted white supremacist leaders out of concern for the security of their students, not a speaker’s content. She also expressed a possibility for legal action.

“It’s my understanding that there may be lawsuits to follow based on the argument that [Michigan State University] unconstitutionally restricted the free speech rights of Mr. Spencer,” Lidsky said.

MU spokesman Christian Basi said that if a similar request were to happen at MU, his department would have to examine it.

• “We’ve had many speakers on campus that have talked about topics that are controversial in nature,” said Basi. “We’re very proud of the fact that we’ve been able to have ongoing discussions about controversial topics so that people have the opportunity to listen if they so desire and extend the discussion about these topics, because that’s what the university is about, in part, here to do.”
• Basi also mentioned that MU doesn’t like to restrict speech even if the message is unagreeable, as long as it’s being delivered in a peaceful manner.

A decade after breakthrough season, Mizzou set to honor 2007 Tigers

By Dave Matter St. Louis Post-Dispatch

COLUMBIA, MO. • Missouri quarterback Drew Lock had just turned 11 years old when he gathered with family in front of his aunt and uncle’s new big-screen plasma TV to watch the biggest game in college football. It was Nov. 24, 2007. The Border War, a national afterthought most seasons, matched No. 3 Missouri and No. 2 Kansas in Kansas City. The archrivals were simultaneously having a historic season, then collided at Arrowhead Stadium with everything on the line. The winner would vault to No. 1 in the next week’s national polls. The winner would be crowned Big 12 North Division champion. The winner would be one step from playing for the national championship.

Behind Heisman Trophy finalist Chase Daniel and all the stars of Gary Pinkel’s best team to date, the Tigers clinched a 36-28 victory when Lorenzo Williams drove Kansas quarterback Todd Reesing into the end zone turf, creating an unforgettable image for Mizzou fans, especially for an 11-year-old in Lee’s Summit.
“When Reesing got sacked and got the grass in his helmet, that was my screen saver for like a month and a half,” Lock said this week.

A decade later, that 2007 Mizzou team that reached No. 1 for a week and finished No. 4 with a school-record 12 wins, including a New Year’s Day Cotton Bowl victory over Arkansas, is widely considered among the three or four greatest teams in MU history along with 1960, 1969 and 2013. On Saturday, when Lock and his Mizzou teammates are in the locker room making plans for the second half against Missouri State, Pinkel and the 2007 team will be honored during a ceremony on Faurot Field.

Saturday’s opponent features two important pieces from the 2007 team: Missouri State coach Dave Steckel was Pinkel’s linebackers coach and later served as the team’s defensive coordinator from 2009-14, and the Bears receivers coach is Jason Ray, a receiver and team captain for the 2007 Tigers. Mizzou plans to acknowledge Steckel and Ray during Saturday’s third quarter.

A dinner is planned Friday night where Pinkel plans to thank his players for all they did to elevate Mizzou. Prior to 2007, the Tigers had just one double-digit win season and hadn’t played in a January bowl game since 1970.

“They did what you couldn’t do at Mizzou,” Pinkel said Thursday. “They set the bar for our program. When we won the North for the first time, we changed Mizzou football. … After that it wasn’t just about going to a bowl. It was about winning championships.”

After the 2007 season, the Tigers played in three more conference championship games over the next seven years (2008, 2013, 2014) and tied for the Big 12 North another year (2010).

Barry Odom, Pinkel’s successor at Mizzou, was the Tigers’ director of football operations in 2007, a position that gave him an up-close view of the program’s transformation and breakthrough 10 years ago. Now it’s Odom’s challenge to steer the Tigers out of a two-year skid of losing seasons. Mizzou was 4-8 in Odom’s debut season last year.

“Gary did such a great job, along with that staff, recruiting those guys and once they got here really developing them into arguably one of the greatest teams in Mizzou history,” Odom said. “There’s a lot of
things I remember about that group, and maybe more than anything the leadership and the accountability they had within the team, within each other.”

One of those leaders was Williams, now the head coach at Westmoore High School in Moore, Okla.

“I remember vividly going through the training room … and Lorenzo was going around asking guys point blank and directly, ‘How much film have you watched today on your own?’ Odom recalled. “If it wasn’t the answer he was looking for he was getting them in the film room. It was unbelievable.”

The Tigers had played in three mid-tier Big 12 bowls the previous four years before 2007 kicked off, but the team’s veteran core had grown tired of settling for postseason trips to Shreveport, La. The 2007 Tigers broke through with the program’s first win at Kansas State since 1989 and first win at Colorado since 1997. MU’s only two losses that year came against Oklahoma, a 10-point loss in Norman and a 21-point loss in the Big 12 championship game.

After the first loss to Oklahoma, the Tigers won six straight to clinch the program’s first division title.

“We had to learn how to win,” Pinkel said. “We had to learn how to play great the next week after winning a game. And we had to finish strong in November to be in position to win a championship.”

The 2007 team featured 10 players who were selected in subsequent NFL drafts, plus Daniel, an undrafted free agent in 2009 who’s still in the league with the New Orleans Saints. Four other 2007 Tigers are still active in the NFL: Washington defensive tackle Ziggy Hood, Baltimore receiver Jeremy Maclin, San Francisco center Tim Barnes and Jacksonville linebacker Andrew Gachkar.

“The overall leadership of the team finally drew a line in the sand and said, ‘We’ve got talent. We’ve been winning games. Now let’s take that next step,’” said MU receivers coach Andy Hill, who had the same job under Pinkel. “Those guys and probably the 2013 team I regard, in my mind anyway, as the people who said, ‘Enough is enough. We’ve got talent. Let’s go do it.’”