



**MU News Bureau**

*Daily Clips Packet*

May 16, 2017

# ST. LOUIS POST-DISPATCH

## Mizzou likely to cut hundreds of positions amid expected 7 percent enrollment drop

By Ashley Jost St. Louis Post-Dispatch, 22 min ago

Amid budget cuts and an anticipated 7.4 percent drop in enrollment, leaders at the University of Missouri-Columbia are expecting to trim about 400 positions.

Most of the jobs would be cut through attrition, with fewer than 100 layoffs projected. [Interim Mizzou chancellor Garnett Stokes](#) announced the budget details during a campus forum Monday.

Mizzou has already said it is expecting [its smallest freshman class in two decades](#). The enrollment drop discussed Monday is the first estimate pertaining to the school's entire enrollment.

The loss of students would result in about \$16.6 million in revenue. Leaders hope to make up about \$7 million of that through a 2.1 percent increase in tuition.

Mizzou, along with other schools in the University of Missouri system, has been asked to present proposals that would cut [8 percent to 12 percent of their budgets](#).

The process — which will be ultimately approved by the system's administrators — should wrap up June 2. Patty Haberberger, the vice chancellor of human resources, said the layoff decisions are made by division and individual college or school leaders.

The layoffs are expected to affect staff and possibly some non-tenure track faculty. The reductions also include 175 to 200 people expected to retire and another 175 to 200 vacant positions cut through attrition.

Haberberger said a two week notice is required, but leaders are aiming to give more notice. There will be compensation packages associated with years of experience, and extended medical insurance coverage.

At the forum, leaders pointed to the enrollment drop in part as fallout from the declining number of high school graduates across the region, as well as [ongoing "public perception concerns"](#) since the fall of 2015 when protests centered around issues of race led to two top leaders resigning.

The deficit created by enrollment is coupled with a \$14.7 million, or 6.4 percent, cut from the state. It's a percentage cut that's not unlike one that many other public four-year universities face after higher education took a hit in the governor's proposed budget [on top of withholdings for the current year](#).

During her presentation Monday, Stokes also highlighted a few longer-term efforts that leaders hope to address, including reviews of the administrative structure, campus facilities, academic programs and research incentives and reviews.

She also called for the creation of a committee to analyze how Mizzou can work toward an image overhaul to become, among other things, "more forward looking."

## THE KANSAS CITY STAR.

MAY 15, 2017 7:57 PM

### [University of Missouri to cut 400 positions at Columbia campus](#)

BY MARÁ ROSE WILLIAMS  
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**The University of Missouri expects to cut 400 positions, possibly including nearly 100 layoffs, to manage significant losses in state revenue and tuition dollars.**

At a campus forum Monday, Interim Chancellor Garnett Stokes told faculty, students and staff that absorbing the largest cuts to the university budget in recent memory will mean jobs will be lost.

MU officials [announced last week](#) it would slash 12 percent — amounting to roughly \$55 million — of its budget from all schools, colleges and divisions on campus in fiscal year 2018.

All four campuses in the University of Missouri System, in Columbia, Kansas City, St. Louis and Rolla, are having to cut spending for fiscal year 2018.

University of Missouri-Kansas City leaders expect to cut about 3 percent from budgets at all university schools, colleges and divisions.

At MU, the cuts are to deal with revenue loss because of state funding reductions and [declines in enrollment](#) on the Columbia campus. Earlier this month, the Missouri legislature passed a budget with a 6.58 percent decrease in core funding for universities statewide.

MU had already announced an expected 14 percent decline in incoming freshmen for the fall.

At Monday's forum, Stokes said the drop in enrollment would result in about \$16.6 million in lost revenue. Mizzou expects to recoup roughly \$7 million of those dollars with a proposed 2.1 percent increase in tuition.

After speaking for nearly 90 minutes, Stokes answered questions Monday from members of the campus community for more than an hour.

In her address, Stokes said that of the 400 positions to be cut, at least half are currently empty. Among the remain half, many are retirements and nonrenewed contracts.

“About 80 to 100 are layoffs, but we won't have the final numbers until June,” said Christian Basi, university spokesman.

Last month, anticipating financial woes for the university, MU's division of operations announced it would be eliminating about 25 administrative-level jobs effective July 1. That would be part of the overall 400 position job reduction at MU.

Stokes is holding a second forum at 9:30 a.m. to 11:30 a.m. Tuesday in Jesse Wrench Auditorium on the Columbia campus.

## **University of Missouri enrollment to decline more than 7 percent; 400 jobs to be eliminated**

By Rudi Keller

**Enrollment on the University of Missouri's Columbia campus is expected to decline more than 7 percent in the fall and budget cuts will require the elimination of up to 400 jobs, interim Chancellor Garnett Stokes said Monday at a budget forum.**

The enrollment decline estimate is the first provided by MU officials for overall fall numbers. The university has already said it expects first-time freshman enrollment to decline by almost 18 percent.

For the school year that ended last week, enrollment at MU was 33,266, down 6.1 percent from the previous year's record. If Stokes' projection of a 7.4 percent decline is accurate, enrollment in the fall will be about 30,800, the lowest in nine years.

MU will cut jobs by eliminating vacant positions from the budget, which will be about half the total, Stokes said. The other half will be from retirements, not renewing annual contracts and formal layoffs. The total number of layoffs will be 100 or fewer, she said.

Overall, the university is planning to cut 12 percent from the academic and administrative operations budget, or about \$55 million. About \$24 million is to cover a funding shortfall because of lower tuition revenue and cuts in state support, materials presented on slides during the forum showed. Of the remainder, \$7.7 million is for promised spending increases, including money for graduate students and diversity programs while the remainder is to create a pool of money for program investments.

While the directive for a 12 percent cut is to all general revenue spending, leaders of individual schools and campus departments have discretion how to apply it within their areas, Stokes said.

"This was our educated guess about where we needed to be to be able to try to prevent us from being in the same place again next year," she said. "This institution has been in this place a lot. We have been making cuts year after year. It is time to do this differently."

The budget plan is due at the UM System offices Friday. Campus plans will not be made public because they are tentative, Stokes said. UM System President Mun Choi plans to reveal his decisions on campus proposals on June 2.

The forum Monday afternoon was the first of two on campus before Stokes submits a budget plan Friday. The second forum will be at 9:30 a.m. today in Stotler Lounge of the Memorial Union.

The format was chosen, Stokes said after the forum, in order to present as many questions as possible during the two hours allotted.

Graduate students were out in force, with more than two dozen wearing red shirts to show their presence. They did not like the format, said Joe Moore, spokesman for the Coalition of Graduate Workers. Graduate assistants were happy to hear that MU will keep promises to increase stipends and pay health insurance but they worry that tuition waivers that are part of their compensation package may be cut, Moore said.

“There wasn’t an opportunity to solicit feedback,” he said. “It appears that the decisions are already made.”

An enrollment decline will cost MU about \$16.6 million in tuition revenue. A proposed tuition increase of 2.1 percent will make up \$7.3 million of that amount.

The university is having difficulty with graduate and undergraduate enrollment. Applications for graduate school are down almost 11 percent, said Jeni Hart, assistant vice provost for doctoral and graduate studies.

For undergraduate enrollment, the university in the past has tried to explain it as a combination of smaller high school graduating classes in Missouri, better recruitment by schools in other states and the aftermath of the November 2015 demonstrations and resignations of system President Tim Wolfe and Columbia campus Chancellor R. Bowen Loftin.

The university has studied the issue and now sees that it is almost all due to negative publicity since the demonstrations, said Pelema Morrice, vice provost for enrollment.

“It is clear from what we learned thus far that the vast majority of our undergraduate enrollment concerns are closely tied to our public perception issues throughout the state and throughout the country,” he said.

The room was packed, with almost all the 300 chairs filled and dozens lining the walls. Stokes did not take questions directly from anyone present. Instead, participants were asked to write down questions or submit them online. By doing so, Stokes avoided follow-up questions and heard no comments on any proposals or facts being presented.

Most of the budget information presented was general. Some examples of proposals for reorganization or cuts were discussed, such as already public plans to lay off 20 people in the

operations division and to incorporate the Truman School of Public Affairs into the College of Arts and Science. Other ideas being considered include combing several departments into a School of Visual Arts, Stokes said.

Cutting administrative pay is not on the table, she said.

“There are leaders who would, in a heartbeat, say, ‘I will take a cut if it will save somebody’s job,’” Stokes said. “But I will tell you, as a strategy, in the long run, it has not been found to be the most effective strategy when you are thinking about the institution’s future.”

University operations that are not funded from tuition or state tax funds, such as Intercollegiate Athletics and MU Health Care, are not subject to the cut. Asked if those operations should contribute a portion of surpluses to the academic side, Stokes said that is under review.

“We are looking at auxiliary operations and their role in the campus’ future,” she said. “Nothing is off the table.”



## **Missouri Plans Cuts as Enrollment Falls**

*BY RICK SELTZER May 16, 2017*

**The University of Missouri-Columbia is expected to cut about 400 positions as it faces its smallest freshman class in two decades and a projected 7.4 percent decline in enrollment.**

Fewer than 100 of the job cuts will be layoffs, the St. Louis Post-Dispatch reported after the university's interim chancellor announced budget details Monday. Other job cuts would be through attrition, retirements and not renewing nontenured faculty contracts. Tenured faculty would not be subject to layoffs. More than 13,000 people work at the university full-time.

University leaders blamed the enrollment drop on a falling number of high school graduates in the region and “public perception concerns” coming after leaders resigned following protests over what students saw as a culture of racism in fall 2015.

The enrollment decline is expected to cut revenue by \$16.6 million. The state has also cut its support by 6.4 percent, or \$14.7 million.

The university is increasing tuition by 2.1 percent, a move leaders hope will add \$7 million in revenue.

Other institutions in the University of Missouri system have also been asked to come up with proposals to cut their budgets by between 8 percent and 12 percent.



## [As MU faces a crossroad, administrators seek input](#)

Watch story: <http://www.komu.com/news/as-mu-faces-a-crossroad-administrators-seek-input>

By Samantha Kummerer

**COLUMBIA - Following the announcement of a 12 percent university-wide budget cut, the University of Missouri hosted its first budget forum on Monday to address concerns and seek input.**

From enrollment to employees to university buildings, administrators are looking make changes in order to stay operational.

Interim Chancellor Garnett Stokes said the budget is finalized but not approved, so there is still time for input.

"We are all in this together," Stokes said when addressing concerns that only the academic side of the university would feel the effects of the budget cuts.

On June 2, the final budget details will be released.

However, there are a few issues the university knows it needs to address. These items include the of administration and academic programs, graduate student tuition waivers and how research is rewarded.

Those in attendance were able to submit their questions online and through paper. The forum received more than 150 questions. However, for some in attendance this format was not helpful.

"I think by consolidating questions and only doing it online, it was actually, if not silencing, then trying to tone police or tone down the responses and questions of faculty, staff, students, and workers," Andrew Hutchinson, a recent MU graduate said.

Hutchinson, who plans to attend MU for another degree, was interested to see who would be included in the talks and what the future of the university looked like. He said he walked away with a lot of unanswered questions.

"Even though they tried to play the family rhetoric of you know, 'we're all in this together', it was kind of clear that some jobs and money is on the table and some is not on the table," Hutchinson said.

## LAYOFFS

The university said department proposals for possible elimination of positions are currently being reviewed. The university said it hopes to be able to provide a two week notice or longer to any faculty that will be affected. At this time, the number of layoffs is unknown, but the university said it anticipates less than 100.

In answering concerns of the future for non-tenured faculty, Stokes reassured those in attendance the university will honor renewals

## ENROLLMENT

Stokes said she doesn't think the enrollment issue is going to turn around overnight.

Vice Provost of Enrollment Management Pelema Morrice, echoed this reality.

"It's clear from what we learned thus far that the vast majority of our undergraduate enrollment concerns are closely tied with public perception issues throughout the state and throughout the country," Morrice said.

Morrice posed the question of whether growth is the strategy the university wants to anchor on or if a new metric for defining success is needed.

The university said it received around 400 fewer applications for graduate school this year. However, Stokes said MU is not alone in the challenges it faces, and university budgets across the nation are decreasing.

"Higher education is changing at an aggressive pace," Stokes said.

Stokes emphasized the need to continuously strengthen the MU brand to compete against other top institutions. The university will continue to evaluate its structure and finances in the coming months.

In addition to seeking input, Stokes said the university plans to form committees as it evaluates where to make changes. There is also an online budget suggestion box for those who cannot make it to the forums.

The second forum will be Tuesday, May 15 at 9:30 in Memorial Union.



## [MU budget proposal calls for eliminating 400 jobs](#)

By Andrew Kessel

COLUMBIA — **MU plans to eliminate up to 400 positions in response to declining enrollment and state funding for fiscal year 2018, Interim Chancellor and Provost Garnett Stokes said at a campus budget forum Monday.** Most of the positions are either already vacant or filled by employees planning to retire or resign.

Total layoffs are expected to be fewer than 100, Vice Chancellor for Human Resources Patty Haberberger told an audience of about 185. The exact number of layoffs and who will be affected won't be disclosed until final decisions are released June 2 out of respect to those personnel, MU Vice Chancellor for Finance Rhonda Gibler said.

“I know folks would really like us to say about exactly what’s happening,” Gibler said. “You want us to be able to say here’s the number and here’s the people, but if you happen to be one of those people, you’d prefer not to have it go down that way.”

MU’s budget proposal calls for a 12 percent cut for each division on campus, which adds up to about \$55 million. That total is a combination of declining revenues and increasing expenditures.

An expected decline of 7.5 percent in total enrollment and a 6.5 percent cut in state funding will reduce MU’s revenue by \$24 million for fiscal year 2018, even after accounting for a 2.1 percent tuition increase, Stokes said.

On top of that, a combination of unavoidable expenses and strategic investments raises costs by \$31.4 million, she said.

Within each division, leaders have discretion on how to implement the 12 percent cut.

The forum included questions from attendees submitted online and selected during the meeting.

In response to one question, Stokes said the plan is unlikely to include reductions in administrative salaries. Administrators are hired on competitive rates, she said, and salary reductions aren’t the best strategic move.

“There are leaders who would say in a heartbeat ‘I would take a cut if it would save somebody’s job,’” Stokes said. “But I will tell you that as a strategy in the long run, it’s not been found to be the most effective strategy for really thinking about the institution’s future.”

Joseph Moore, outreach officer for the Coalition of Graduate Workers at MU, said he was skeptical of the administration’s desire to take genuine questions or criticism.

“We were pretty disappointed with the format,” Moore said about the way questions were screened.

“It wasn’t really designed to be a forum to solicit feedback and input on the budget process. It was more of ‘This is how the budget process is going to go. These are our priorities. Do you have any questions?’”

The four UM System campuses are expected to submit their budget proposals on Friday to system President Mun Choi. Any potential feedback from the forum must make its way into the proposal before that date.

MU is working hard to consider any feedback, Stokes told reporters after the forum. Just as important is using the forum to help develop a plan for the long-term future, she said.

Monday’s forum was the first of two held to discuss MU’s budget proposal for fiscal year 2018. The second forum is at 9:30 a.m. Tuesday at Stotler Lounge in Memorial Union.

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## Mizzou Sees Effect of Declining Enrollment in Columbia

May 15, 2017

COLUMBIA, Mo. — The University of Missouri in Columbia is seeing the negative effects of budget cuts and declining enrollment.

The Columbia *Daily Tribune* reports the university is expecting its smallest incoming freshman class in nearly two decades this fall, with as much as a 6 percent decline compared to last year.

Local landlords are also offering gift cards of up to \$1,000 or rent reductions to bring in renters before the semester ended last week.

The decline in enrollment results in less tuition revenue that, combined with a nearly 7 percent reduction in state funding, has campus officials looking to cut expenses by 12 percent.

Campus forums this week will include more details about how budget cuts will be implemented.



## [Interim Chancellor Stokes presents current financial state of MU](#)

Watch story: <http://www.abc17news.com/news/interim-chancellor-stokes-presents-current-financial-state-of-mu/500025261>

By Marie Bowman

**COLUMBIA, Mo. - Interim Chancellor Garnett Stokes presented the current financial state of MU on Monday to university leaders, grad students and the public.**

Two of the major topics that were discussed were state funding and enrollment. State funding is being cut by 24 million dollars and enrollment is down about 2,450 students. The enrollment decrease will cost the university 16.6 million dollars.

MU is also planning on cutting 350 to 400 jobs. Of those jobs, 175 to 200 open positions will be eliminated and 175 to 200 people will retire or not have their contracts renewed.

The budget discussion will continue on Tuesday at Memorial Union.



## Genomes reveal cause of disease in rare cats

Generated from News Bureau press release: [Rare Feline Genetic Disorders Identified Through Whole Genome Sequencing at MU](#)

Researchers have used whole genome sequencing to identify a DNA abnormalities that cause genetic diseases in cats, such as progressive retinal atrophy and Niemann-Pick type 1, a fatal disorder in domestic felines.

Whole genome sequencing, which is the process of determining an organism's complete DNA sequence, can be used to identify DNA anomalies that cause disease. Identifying disease-causing DNA abnormalities allows clinicians to better predict an effective course of treatment for the patient.

Findings from the studies could help feline preservationists implement breeding strategies in captivity for rare and endangered species such as the African black-footed cat.

**The researchers worked with the 99 Lives Cat Genome Sequencing Consortium to identify the genetic variants. Leslie Lyons, a professor of comparative medicine in the College of Veterinary Medicine at the University of Missouri, established the project to improve health care for cats through research.**

The database has genetically sequenced more than 50 felines and includes DNA from cats with and without known genetic health problems. The goal of the database is to identify DNA that causes genetic disorders and have a better understanding of how to treat diseases.

In the first study, Lyons and her team used the 99 Lives consortium to identify a genetic mutation that causes blindness in the African black-footed cat, an endangered species often found in US zoos.

The team sequenced three cats—two unaffected parents and an affected offspring—to determine if the mutation was inherited or spontaneous. The genetic mutation identified was located the IQCB1 gene and is associated with progressive retinal atrophy, an inherited degenerative retinal disorder that leads to blindness. The affected cat had two copies of the genetic mutation, indicating that it was an inherited disorder.

“African black-footed cats are closely related to domestic cats, so it was a good opportunity to use the 99 Lives database,” Lyons says.

“When sequencing DNA, we are looking for the high priority variants, or genetic mutations that result in disease. Variants in the IQCB1 gene are known to cause retinal degeneration in humans. We evaluated each gene of the African black-footed cat, one at a time, to look for the genetic mutation that is associated with vision loss.”

In another study representing the first time precision medicine has been applied to feline health, Lyons and her team used whole genome sequencing and the 99 Lives consortium to identify a lysosomal disorder in a 36-week-old silver tabby kitten that was referred to the university Veterinary Health Center.

The kitten was found to have two copies of a mutation in the NPC1 gene, which causes Niemann-Pick type 1, a fatal disorder. The NPC1 gene identified is not a known variant in humans; it is a rare mutation to the feline population.

“Genetics of the patient is a critical aspect of an individual’s health care for some diseases,” Lyons says. “Continued collaboration with geneticists and veterinarians could lead to the rapid discovery of undiagnosed genetic conditions in cats. The goal of genetic testing is to identify disease early, so that effective and proactive treatment can be administered to patients.”

Identification of both the IQCB1 gene in the African black-footed cat and the NPC1 in the silver tabby will help to diagnose other cats and allow them to receive appropriate treatment. Using results of the black-footed cat study, zookeepers will be implementing species survival plans to help manage the cats in captivity in North America.

The first study appears in *Scientific Reports*. Funding came from the University of Missouri, College of Veterinary Medicine Clinician Scientific Grant. The second study is published in the *Journal of Veterinary Internal Medicine*.

**T** COLUMBIA DAILY  
TRIBUNE

**[Boone Hospital trustees set dates for public, employee forums](#)**

By Brittany Ruess

The Boone Hospital Center Board of Trustees has set a date for a public review of hospital management options as the board considers a new lease.

The public will be able to get information and ask questions about the five management options at 7 p.m. Wednesday at the Activity & Recreation Center, 1701 W. Ash St. All five trustees will be in attendance. The Wednesday public forum is the only one scheduled in Columbia, but trustees Chairman Brian Neuner said more might be scheduled.

Public forums will also be held in Ashland and Centralia, but those meetings have not been scheduled.

Trustees are considering leases with four companies, including BJC HealthCare, which currently leases the hospital. **The other options are leases with University of Missouri Health Care, St. Luke's Health System in Kansas City and Duke LifePoint Healthcare, a for-profit affiliate of Duke University that is based in Brentwood, Tenn.** They also could choose to make Boone Hospital a standalone operation and manage the hospital themselves or create a not-for-profit organization to run it.

The trustees' lease with BJC HealthCare expires in 2020, but the parties must notify one another if they wish to continue, modify or terminate the lease by 2018. Trustees have been reviewing the options in closed-door meetings since July.

"Please understand that there is a confidentiality element to several of these," Neuner said during a board meeting Monday. "One of these companies is a for-profit, it would cause some challenges for them."

The 397-bed hospital is the county's largest asset with about 2,000 employees and annual revenue of about \$300 million. Tom Schneider, the trustees' attorney, said the trustees have held public forums in the past when the lease has been negotiated.

Neuner said the trustees will not try to sell the public on any of the options and will present them in their entirety.

"I think it's important to note that as these meetings move forward and we go to the public, they are informative meetings. They are not debates," Neuner said. "We're going to disclose what the options entail and try to present them in a manner that everyone can understand them."

Trustees will also meet with hospital employees and medical staff to go over the options. No more than two trustees will attend those meetings to allow them to be closed under Missouri's Sunshine law.

The first meeting with medical staff will take place at 6 p.m. Tuesday, Trustee Randy Morrow said.

More meetings with employees are scheduled for 7:30 a.m., noon and 3:30 p.m. Wednesday, 5:30 p.m. and 7:30 p.m. Thursday and 5:30 p.m. Saturday.



## Increase in Sexual Assaults on Campuses Nationwide

Watch the story: <http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=08345409-1f5f-4eed-bb2f-76a09c1e30bb>



# MU Students Using Filmmaking to Raise Awareness on Mental Illness

Watch the story: <http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=6cdc97a7-18ee-4d20-8db9-127f547aec47>