



MU News Bureau

Daily Clips Packet

May 10, 2017

MISSOURIAN

Extroversion, proactive personality correlate to career success, MU research shows

BOBBI WATTS, 2 hrs ago

Generated from News Bureau press release: [Extroversion, Proactive Personality Linked to Career Success, Mizzou Researcher Finds](#)

COLUMBIA — As commencement weekend approaches, new research from the MU Trulaske College of Business indicates additional factors related to career success — extroversion and possession of a proactive personality.

Past research has shown college degrees correlate to greater professional success. But Daniel Turban's research suggests there are added bonuses for those who are outgoing and take initiative. Turban is the Emma S. Hibbs/Harry Gunnison Brown chair of business and economics.

"This research started years ago," Turban said. "However, we measured graduates of our college, MU's Trulaske College of Business, with a bachelor's of science in business administration 4-13 years prior."

Turban co-authored his research with fellow Trulaske professor Timothy R. Moake, Sharon Yu-Hsien Wu of the U.S.-China Education and Culture Center and Yu Ha Cheung of Hong Kong Baptist University. The group wanted to examine a model linking extroversion and proactive personality to career success "through the mediating effects of mentoring received and organizational knowledge," according to a news release.

Turban wanted to answer how and why extroversion and proactive personality linked to greater career success.

Turban's research defines extroversion and proactive personality as the following:

- Extroversion refers to the degree to which a person tends to be warm, outgoing, energetic, ambitious and influences interpersonal relationships.
- Proactive personality refers to the degree to which people tend to take action to influence their environment. People who are proactive tend to show initiative, take action, and focus on improving themselves.

Turban said these characteristics, along with mentoring and knowledge, such as knowing key decision-makers and when to approach them, had direct correlation with higher total incomes and promotions.

"The direct effects of mentoring does more than provide workers with knowledge," Turban said.

"Mentoring adds value. There are a number of other ways which mentoring helps people succeed in their careers."

The study, based on a sample size of 333 employees with a diverse set of occupations, found that through these efforts, success was both direct and mutually beneficial.

"Formal mentoring programs can work," Turban said. "It depends on the relationship between the mentor and mentee, however I believe it's important to set up a climate where people can learn from one another. It's a reciprocal relationship, also referred to as reverse mentoring measures."

Although the study focused heavily on extroverts and proactive personality traits, introverts can also be successful.

"You don't necessarily have to have an extroverted personality, or high proactivity, it's the behavior of the individual," he said. "For example the behavior of initiating a conversation to develop relationships."

What exactly does this mean for soon-to-be graduates?

"We have, in our college, an alumni mentor program for recent graduates to establish relationships with," Turban said.

MU's [Spring 2017 commencement ceremonies](#) will take place May 12-14. Degrees will be awarded to 5,484 total students, and 6,088 total degrees will be given. Some students will receive more than one

degree. 500 students will also graduate from MU's online program, Mizzou Online, representing 45 states and eight countries.

These degrees will be awarded:

- 4,450 bachelor's degrees.
- 967 master's degrees.
- 338 doctorates.
- 99 law degrees.
- 112 veterinary medicine degrees.
- 100 medicine degrees.
- 22 education specialist degrees.



ABC affiliate serving the area around Kirksville, Missouri and Ottumwa, Iowa.

University of Missouri Researchers Using Robotic Technology for Sustainable Agriculture

Generated from News Bureau press release: [Fighting World Hunger: Robotics Aid in the Study of Corn and Drought Tolerance](#)

Watch the story:

<http://mms.tveyes.com/PlaybackPortal.aspx?SavedEditID=44b02df4-ecdb-4a86-9544-2f0f5ec5fdf0>

MISSOURIAN

MU Student Health Center to continue covering behavioral health services

LIBBY MOELLER, 2 hrs ago

COLUMBIA — Behavioral health visits offered to students by the student health fee will continue to be covered after July 1, according to an email sent Tuesday from the MU Student Health Center.

Currently, the student health fee offers up to four visits with psychologists and psychiatrists through the Student Health Center. An email sent by the Student Health Center in March indicated the student health fee would no longer cover those services, [according to previous Missourian reporting](#).

The Student Health Center will still begin to bill for all other medical office visits beginning July 1. The Student Health Center will work with most major insurance networks to collect copays and file insurance claims. Students without insurance will continue to receive medical care along with financial guidance, [according to the Student Health Center website](#).

The March announcement from the Student Health Center received strong reactions from MU students and faculty, [according to earlier Missourian stories](#).

"The change was made based on feedback from the campus community," MU spokeswoman Liz McCune said in an email.

A March 16 letter from the Graduate Professional Council and the Missouri Students Association stated that the changes to the student health fee would not occur as originally stated, [according to the Missourian reporting](#). The Student Health Center's most recent email confirmed the GPC/MSA statements.

The decision to continue coverage of behavioral health services was made by student leaders, campus administration, the Student Health Center and the MU Counseling Center, McCune said.

Continued coverage of these services will not increase the student health fee. The UM System Board of Curators will vote at an upcoming meeting on a proposal to decrease the fee by 7 percent, McCune said.

Students enrolled in more than six credit hours paid \$102.21 for the student health fee in the spring 2017 semester.

The Student Health Center will begin contracting with major insurance networks beginning July 1. The change is expected to reduce costs for students using the Health Center.

"The decision to move to an insurance model was made to serve students by connecting them with enhanced care and to reduce costs," McCune said. "The expense associated with providing behavioral health visits will be covered by the health fee for the upcoming academic year."

The health fee will continue to cover all of the behavioral health services currently provided, including behavioral health consultation during medical visits, up to four visits with psychologists, social workers and psychiatrists and timely appointments, [according to the Student Health Center website](#).

Any changes will take effect July 1.



[Bill aims to change wait times at university counseling centers](#)

Watch the story: <http://www.komu.com/news/bill-aims-to-change-wait-times-at-university-counseling-centers>

COLUMBIA - For some students, by the time they make the decision to call their university's counseling center, they have already been waiting a while to get help. It could be weeks between the time they schedule an appointment and actually get to see someone.

If passed, Missouri House Bill 920 would create new standards for student-to-staff ratios and wait times at state university counseling centers before January 1, 2018. Then, the Department of Mental Health would have to lay out a way to evaluate the student counseling programs. Starting in the 2019-2020 school year, student counseling facilities would undergo an annual evaluation to see if they are meeting the standards that are set.

Rep. Charlie Davis (R-Webb City) is co-sponsoring the bill. He said he's on board because of the mental health issues he has heard about from medical students.

"The stress that you have as a medical student is pretty great and there were actually suicides among some of the medical students," he said.

Davis said the goal of the bill is to help ease stressors on students.

"The whole outcome should be to save lives, and then it also is to make sure that when students go to college, they do graduate," Davis said.

Some students said shorter wait times would have really helped their mental health.

"Making the call to the counseling center is a step in and of itself," MU student Ashely Yong said.

She said she had to wait about a month between her first call to the MU Counseling Center and her first appointment.

"That's a really long time for a person to be carrying a burden by themselves, so we already have that wait time between when an event happens and when the student recognizes they need counseling services, so reducing that wait time is going to actually be really important to getting that student the help that they need," Yong said.

Yong said she sought help from the counseling center because she was sexually assaulted in her residence hall. A mentor referred her to the MU Counseling Center so she could talk about it. She said shorter wait times and a better staff-to-student ratio could have helped her get counseling services quicker.

MU student Ayla Khan said, "I personally started going through a rough time in the beginning of February and honestly needed help a lot quicker than I got it."

She said the deaths of a close family member and a pet, along with stress, caused her to seek treatment.

"I would love for them to have more counselors available so they can get to more students," Khan said.

She said she had to wait about a month between her first call to the MU Counseling Center and her first appointment. After that appointment, she was able to get on a weekly schedule with a counselor.

For Jenny Dashner, it was two weeks between her first call to the MU Counseling Center and her first appointment.

"My grades were slipping because I was so stressed out," Dashner said.

She said she sought out counseling because of the death of her grandfather, problems with friends and other family issues.

"I could have started my counseling much sooner," she said.

The bill was passed to the House Rules Administrative Oversight Committee recently for further review. A hearing date has not been scheduled.

KOMU 8 News reached out to the University of Missouri Counseling Center, but it said it would not comment on this story.

ST. LOUIS POST-DISPATCH

Remember that March freeze in St. Louis? Blame that for a costlier peach cobbler

By Ashley Bahati Lime St. Louis Post-Dispatch, 16 hrs ago

Back in February and early March, St. Louisans had pulled out the T-shirts and thrown the windows open for the early arrival of spring.

Then a mid-March cold snap brought things to an abrupt end. Most folks just shut the windows and shoved the T-shirts in a drawer; the people who operate orchards got to work to protect their plants.

Many trees and plants had bloomed earlier than usual; the frost would ruthlessly nip them in the bud. And when the temperature plunged to 16 degrees on March 15, that's what happened to some plants and trees.

Peach trees took a hit, which means prices will be a little higher when peaches arrive at the produce stands later this summer.

The freeze hit plenty of big peach-growing states, including Georgia, said Chris Eckert, president of Eckert's Inc. in Belleville.

The peach harvest typically runs from mid-June through late August.

Rich Hoorman, a regional horticulture specialist at the University of Missouri, said: "My expectation is that prices will be higher, but not extraordinarily high."

What about other fruits? Hoorman said apples, pears and plum prices should be fairly normal. At Eckert's, the strawberry season is in full bloom and doing fine.

Early springs can take a damaging toll at orchards, said Jim Angel, an Illinois state climatologist.

When a mild winter spills into spring, trees come out of dormancy earlier than usual.

And the earlier the trees start growing again, the longer the time they are at risk if a sudden cold snap occurs — like it did in March.

“People with fruit trees were concerned this year because we had the early warmth, which encourages growth too early, followed by some really cold temperatures in mid-March,” he said.

The St. Louis seasons have seemed to shift toward warmer springs since about the mid-1980s, Angel said.

“The one time it didn’t happen was in 2014 after the particularly harsh winter,” he said. “That was a late spring.”

At Eckert’s, strawberry picking and sales have been underway for several weeks. The orchard took pains to protect the fruits from the March freeze.

“We covered the plants with blankets and watered them with our irrigation system,” said Eckert.

Strawberry demand has been going up for five years, he said, and it’s labor-intensive to get the plant established.



Two detained, one on the run after reported robbery near Mizzou campus

Columbia police and the University of Missouri Police Department are looking for a third suspect after a reported robbery near Mizzou campus Wednesday.

MU Alert sent a notice out to students just after 2:30 Wednesday morning saying it happened near William Street and University Avenue.

It later sent an update saying police were able to detain two of the three suspects.

MU Alert says the suspects went up to a female victim and took her items. It says the victim wasn't hurt and a weapon was not used.

The third suspect is described as a younger, black male who was wearing dark clothing at the time of the robbery and possibly was carrying a backpack.

ABC 17 News will keep checking in with police to find out who they have in custody.



Two detained, third suspect on the run in alleged robbery near MU campus

COLUMBIA — **The MU alert system said two suspects are in custody and one was still on the loose after an alleged robbery near the MU campus by University Avenue and Williams Street.**

The alert stated that the female victim was not injured after the suspects supposedly stole items from her.

According to the alert, the Columbia Police Department and MUPD were going to search the area for the third suspect.

There are no further updates at this time.



[First MU documentary graduates premiere their films](#)

Watch the story: <http://www.komu.com/news/first-mu-documentary-graduates-premiere-their-films>

COLUMBIA - The Stronger Than Fiction Documentary Film Festival will premiere films from soon-to-be Missouri School of Journalism graduates on Wednesday.

The students are the first to graduate from the Johnathan B. Murray Center for Documentary Journalism. Students directed their films from start to finish.

Throughout the day, [18 films will play at the Missouri Theatre](#). The films will be split up into different blocks during the festival. After each film plays, there will be Q&A sessions with the student directors.

Kellan Marvin's film, *Welcome to Normal*, focuses on someone from her hometown, Normal, Illinois, who is "abnormal" in her spiritual beliefs. Marvin said the documentary program at MU taught her the technical aspects of creating a documentary and different theories on film and ethics.

"It's really open and really free, and I think that leads to the best product," she said.

Marvin said people will be surprised at the high-quality of the students' films.

"They'll also be surprised that it came out of a journalism school and not a film school," Marvin said. "A lot of our films take an aesthetic approach to documentary rather than educational. There are still some investigative stories, but I think we really focused on making them cinematic."

Marvin said she and most of the other students whose films are premiering have jobs set up after graduation.

There will also be awards for the films. The judges are Eric Hynes, a freelance film critic who has written for the New York Times; Lyric R. Cabral, the director of the documentary (T)ERROR; and Rachel Boynton, the director of documentaries Our Brand is Crisis and Big Men.

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NO MU MENTION

EDITORIAL

THE TRIBUNE'S VIEW

The editorial board

Adding our collective voice

Today marks the debut of the editorial board as the voice of the Tribune. As we embark on this journey of discovery, we offer more than a passing nod to Hank Waters, whose opinions and prose have anchored this corner of the editorial page since 1966. You will continue to find the familiar HJWIII on this page three or more times weekly under the heading Hank's View.

The Tribune's View, meanwhile, will combine the voices of top editors and the publisher. The board's mission is to provoke discussion and to shine a light on what's good and what's not so good about actions that have an impact on the lives of Mid-Missourians. We will be fervent supporters of Columbia, but readers shouldn't expect unqualified boosterism. Among the core values of the Tribune is its role as a watchdog over local governments. The editorial board will work tirelessly to help fulfill that role.

It is important to note that the members of the editorial board live in this community and have children in Columbia schools. We attend local churches and shop at Columbia businesses. We also feel the impact of the stories the Tribune covers in the same way you do. At its best, our collective voice will offer readers a new way of looking at an issue.

Members of the editorial board are Publisher Rustan Burton, Managing Editor Jim Robertson, City Editor Matt Sanders and Associate City Editor Madeleine Leroux. We welcome your feedback. Email the board at editor@columbiatribune.com, call Trib Talk at 815-1776, or contact the newsroom at 815-1700.



Homeless as a child, a young KC woman receives scholarship to University of Missouri

INDEPENDENCE, Mo. — A young woman who grew up homeless in Kansas City during much of her formative years received acclamation Tuesday from the Jackson County legislature.

Alera Stewart attended the KIPP Academy, 2700 E. 18th Street, a college-preparatory charter school, and despite the challenges before her, she persisted and studied and has received a scholarship to the University of Missouri. She plans to study psychology.

“I was surprised but at the same time, pressure. I felt a lot of pressure. I want to, . . . I don’t want to let myself down or my support team because without them I wouldn’t be here,” said Alera.

“It wasn’t easy. Long nights. Long pick ups, overnight studying S.A.T. You name it,” said one presenter during the proclamation.

The Jackson County legislature said part of the reason she earned the scholarship is because while earning her high school diploma, she also volunteers at an Independence elementary school, is a member of the poetry club and works at a nursing home.

Alera’s grandmother, who was a source of guidance and wisdom, died of diabetes complications.

Trickle-Down Antagonism

Right-wing national organizations are directly influencing college and university GOP groups, giving them money and supplies to spread their messages, but on many campuses they seem more focused on attracting controversy than converts.

NO MU MENTION (TRUMAN STATE AND THE STATE OF MISSOURI ARE DISCUSSED)

BY JEREMY BAUER-WOLF MAY 10, 2017

National right-wing organizations often view academe with disdain, seeing it as a place where right-wing values are squelched. Their interests lie more with Republican student groups, which they support with splashy signs and money to help espouse a particular brand of conservatism.

During last year's presidential campaign, many of those GOP campus organizations pointedly declined to endorse Donald Trump, rejecting his statements about women, immigrants and Muslims, among others, as inconsistent with their principles. But these days, the speakers the groups invite to campus spout rhetoric just as harsh (or worse) than Trump's.

Right-leaning campus groups said in interviews they don't attempt to ignite discord, but that in planning certain events -- like the case of Ann Coulter's canceled speech at University of California, Berkeley -- they simply sought to bring an alternate view to their campuses.

Coulter's scheduled talk at Berkeley captured headlines for days in late April after administrators initially canceled, then postponed, her speech amid safety concerns. Though Coulter eventually pulled out, protesters still converged on the public campus. The Berkeley College Republicans, who had invited her, with Young America's Foundation, the national conservative advocacy group that helped fund her appearance, sued the university in federal court, alleging a violation of the First Amendment.

More recently, the Gettysburg College campus chapter of the Young America's Foundation, called the Young Americans for Freedom, invited author Robert Spencer, whom the Southern Poverty Law Center has labeled one of the country's "most prolific and vociferous anti-Muslim propagandists." Another popular choice among the students groups has been Milo Yiannopoulos, the former Breitbart editor who stepped down from the right-wing news outlet after a video was unearthed of him apparently endorsing sex between men and underage boys.

The Berkeley Republicans also tried to bring Yiannopoulos to speak in February, but violent protests against him shut the campus down. The group didn't respond to multiple requests for comment, but its representatives spoke to the San Francisco Chronicle in April, telling the newspaper their provocative picks were deliberate -- only then could they generate a "dialogue," one student said.

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At Truman State University, in Missouri, the College Republicans there booked author Robert Spencer (who is not related to Richard Spencer). The College Republicans at Truman State wanted someone to tackle the topic of radical Islam, said the group's past chairman Benjamin Terrell, a rising senior. After vetting a few names, the group chose Spencer at the suggestion of the Young America's Foundation, which helped pay for the event. The College Republicans chipped in \$3,000, and the foundation -- which told the group Spencer was an intellectual who would match Truman's campus well -- covered the rest, Terrell said.

Korbin Keller, chairman of the College Republicans at Truman State University,

Despite Missouri's conservative leanings, Truman State remains solidly liberal, Terrell said. Because they're a political minority -- and because college students are often absorbed in their studies -- the campus Republicans need to "speak louder to be heard better," he said.

Terrell characterized the group's relationship with Young America's Foundation as positive -- he explained that because conservatism is often silenced on campus, the foundation's language might come across strong.

When Truman State's former president proposed hiring more professors of color, Terrell said his group opposed the idea of employing Latino and black faculty members as "diversity just for the sake of diversity." It supports "diversity of thought," from various political and religious persuasions, Terrell said.

The president's plan was scrapped because of state budget cuts in higher education, he said. The newly elected chairman of the Truman State Republicans, Korbin Keller, called the Spencer event "a good discussion."

A Muslim student group on campus hired Faizan Syed, the executive director of Missouri's branch of the Council on American-Islamic Relations, to address campus directly prior to Spencer, in the same venue. Protests were minimal, Keller said. A contingent of people attended wearing all white, a show of solidarity, but remained quiet throughout Spencer's talk. Questions to Spencer were a bit heated, but nothing was disrupted, Keller said.

People had called for the cancellation of Spencer's appearance.

"I'm glad our university did not follow that line," Keller said. "They chose intellectual and academic freedom in favor of a cushioned environment. I'm glad that our administration didn't give in to demands."

Though his group won't "shy away" from controversy, Keller said he'd rather show the merits of Republican ideology rather than participate in liberal bashing.

Story [continues.](#)