MU Faculty Council report examines UM Press decisions

Thursday, March 14, 2013 | 10:36 p.m. CDT; updated 10:54 p.m. CDT, Thursday, March 14, 2013

BY GH Lindsey, Katie Yaeger

COLUMBIA — A new report lifts the veil on how decisions were made about the fate of the University of Missouri Press last year.

The report from an MU Faculty Council committee, presented Thursday at the council's meeting, analyzed the decisions made by administrators and whether those administrators could make such decisions without input from faculty representatives.

The University of Missouri System announced in May 2012 that the UM Press would close. In August 2012, the system shifted responsibility of the press to MU and announced the press would stay open.

The report had several findings. They are:

- That because the UM Press was not part of the core mission of the University of Missouri System, UM System President Tim Wolfe was within his authority to close the press by executive order.
- That during the decision-making process, system administrators did not formally consult faculty or any faculty representatives. The only consultation about the future of the press was with an informal group that did not include any press employees.
- That there was no emergency, financial or otherwise, that would have prevented administrators from consulting with faculty on the matter.
- That decisions about UM Press personnel did not preclude faculty consultation about the press' future.
- That system administrators consulted a single outside expert, Ben George, then an English professor at the University of North Carolina-Wilmington, about the press closure.
- That the decision to keep the UM Press open was likely a financial one, not a response to public outcry after the announcement. It was likely driven by an analysis of the costs associated with a closure.
The press received a $400,000 subsidy annually from the UM System, but money lost to lawsuits and revoked copyrights could have cost the system $800,000 annually if the press closed, the report said.
Faculty Council approves multiple proposals

The MU Faculty Council discussed and passed a series of motions at its Thursday meeting, addressing campus-wide issues such as the upcoming vote on non-tenure track faculty voting rights, the University of Missouri Press transition and the closing of the Nuclear Science and Engineering Institute.

At the meeting, the last scheduled before spring break, the council reached a unanimous decision on the proposed motions. The council approved a voting method and ballot oversight committee for the upcoming NTT vote, as well as accepted a comprehensive report on the UM Press issue and a course of action for the NSEI closure.

Upcoming non-tenure track vote

When the council voiced that one NTT faculty member should be added to the oversight committee, the council reached a consensus in favor of Nicole Monnier. Monnier, associate teaching professor of Russian, has been outspoken in favor of the vote and immediately said yes.

"I'm here," Monnier said to the council, laughing. "I would love to (join the committee)."

With the addition of Monnier, alongside Faculty Council members Tim Evans, Raja Gopaldas, Stephen Montgomery-Smith and chairman Harry Tyrer, the committee to oversee the NTT voting process was approved. Additionally, the council accepted the online survey system Qualtrics as the ballot of choice and decided to make the oversight committee responsible for the ballot language and voting date.

If passed, the NTT vote will expand the definition of faculty to include NTT professionals, giving non-tenure track staff voting rights in campus-wide issues.

Tyrer said he was happy that things are in motion.

"We are much closer to this," Tyrer said. "And I have to tell you that I have had reporters beating up on me, trying to say, 'Now when are you gonna have that election?''"

UM Press report

Management professor Art Jago discussed a review of processes that were filed on the UM Press issue, which has been an ongoing topic of discussion since responsibility of the press shifted from the University of Missouri System to MU in August.

Faculty Council unanimously accepted the document.
The review of processes, which the Faculty Council's Ad Hoc Cause Committee compiled, outlined the root causes of the initial press closing and ruled if they were ethical. The report stated that UM System President Timothy Wolfe had the authority to close the press unilaterally and without faculty input. However, it also stated that no faculty members were consulted about the closing.

"You might have expected that Intercampus Faculty Council might have been consulted, but they were not," Jago said.

The review of processes also detailed lessons to be taken away from the UM Press closing. The processes used to make the press decisions were clumsy, opaque and could have been approved, according to the report. Among other takeaways in the report, one overarching lesson was that administration and faculty need to better understand consultation.

"There's a need for a common understanding of what faculty consultations means," Jago said. "Faculty consultation means consulting with representatives of the faculty."

When Jago finished his presentation, Monnier raised her hand and praised the committee's report. She said she has never enjoyed reading another Faculty Council document in her life, and no one opposed the statement.

Douglas Wakefield, director of the Center for Healthcare Quality, responded with a joke.

"Get a life!" he said, laughing.

**NSEI Proposal**

Faculty Council approved a proposal that outlined plans for the future of the Nuclear Science and Engineering Institute. The proposal, presented by professor of mathematics Stephen Montgomery-Smith, listed four steps that would lead to the eventual reinstatement of the NSEI.

Faculty Council needs to first draft a letter to the MU Chancellor and Wolfe on transparency and authority, the proposal stated. The proposal further stated that an audit of the NSEI needs to be conducted, and a Faculty Council task force needs to perform a root-cause analysis. Additionally, the council needs to call upon the chancellor to restore NSEI to its status prior to March 12, 2012, the proposal stated.

"I think the lessons we can learn from NSEI are going to be very similar to lessons learned from the UM Press," Montgomery-Smith said.

Wakefield, just moments after the council sang the praises of Jago with the UM Press report, had a comment for Montgomery-Smith.

"Can I make a nomination? If you do get some group cause or other committee, I think Art would make a terrific leader," Wakefield said. "You the man, Art!"
After considerable laughter, Faculty Council was let out for their spring break recess, leaving a multitude of votes and proposals for April.
House panel approves spending plan

Medicaid funds are not included.

By Rudi Keller
Thursday, March 14, 2013 at 2:00 pm

JEFFERSON CITY — The House Budget Committee on Wednesday approved a $25 billion spending plan for next year that shaves a bit from higher education funding and finds balance by repealing a tax break used by low-income senior citizens and people with disabilities.

The Republican-dominated committee rejected an attempt to fund Medicaid expansion.

The University of Missouri's proposed appropriation was cut by $350,906, part of $750,000 in cuts across all state colleges and universities to add money for tuition assistance for members of the Missouri National Guard.

As the plan goes to the floor, the university is slated to receive $403.2 million next year, an increase of $5.2 million over this year's allocation. Gov. Jay Nixon had proposed giving UM $410.9 million.

That lowered increase reflects changes Chairman Rick Stream, R-Kirkwood, made when he rewrote the budget without $46.6 million in savings from Medicaid expansion.

After the vote, Stream said another $56 million in revenue is in trouble, money from repeal of the tax break. Known as the circuit breaker, it provides up to $750 for senior citizens and the disabled who lease their dwelling as an offset to property taxes included in rent.

Repealing the circuit breaker for renters and Medicaid expansion were among four items on a revenue agenda proposed by Nixon. The other two were a tax amnesty program and a step into taxing Internet sales under a voluntary arrangement among states and businesses.

"The circuit breaker tax credit revocation is a problem, and it will be the most difficult of the three to pass," Stream said.
In the $25 billion budget, large sums are off limits to legislative changes. The general revenue fund, which is expected to receive $7.9 billion in revenue, is money the state can spend as it pleases after meeting constitutional and legal obligations. About $3 billion goes to public schools and pays for higher education and prisons.

The Medicaid program without expansion is expected to cost $8.5 billion in the coming year, with about $1.9 billion coming from state general revenue. For most clients, the state provides the minimum plan required for participation under federal law, and because it is an entitlement to those who qualify, costs are not discretionary.

The outcome for Medicaid expansion was a foregone conclusion, given so-far solid Republican opposition this session.

On successive roll call votes, GOP members first voted down amendments by Rep. Jeanne Kirkton, D-Webster Groves, to add $943 million to the budget from federal funding, then Democrats voted against the bills without the money.

It was an otherwise generally harmonious meeting and with only minor changes to the budget plan Stream presented to the committee Monday.

After the committee finished, Stream said the rejection of Medicaid expansion didn't completely shut the door on it. "I would like to transform or reform the system before we take the money," he said.
Chamber stresses importance of Medicaid expansion

Republicans oppose Medicaid measure.

By Rudi Keller

Thursday, March 14, 2013 at 2:00 pm

JEFFERSON CITY — The Missouri Chamber of Commerce and Industry dialed up the pressure on its Republican friends in the legislature on Wednesday by hosting a news conference emphasizing its support for Medicaid expansion.

Lawmakers break this afternoon for a week, returning March 25. The issue raised yesterday was the cost refusing Medicaid expansion will have on families and businesses. Without expansion, large numbers of Missourians will remain without health care coverage, chamber President Dan Mehan and hospital association President Herb Kuhn said. Their care, when they get it, will be provided in hospital emergency rooms and, like all business costs, must be passed on to paying customers.

"When the Missouri chamber took this position, we got a lot of funny looks and frankly a lot of criticism from our traditional friends in the General Assembly," Mehan said. "But more and more, like you are seeing today, the evidence is clear on the economic impact of this and the impact it is going to have on the citizens of this state."

It is time to stop opposing every aspect of the health care plan Republicans call Obamacare, Mehan said. "We didn't like Obamacare. We still think it is bad policy in a lot of ways, but it's reality. You move on. That battle's been waged."

Using a report sponsored by the hospital association and conducted by the University of Missouri, Kuhn emphasized that all health insurance premiums include a "hidden tax" to pay for care provided to people who cannot pay their bills. Under federal law that has been in place for decades, hospitals that accept Medicare or Medicaid patients cannot turn away someone who seeks care at the emergency room.
The federal government provides a stipend to hospitals, called disproportionate share, that recognizes that hospitals provide the most unpaid care. Under the Affordable Care Act, those payments will be cut. The law also mandates changes in Medicare payments to hospitals.

Taken together, hospitals will lose $6.3 billion in revenue over the next nine years, according to estimates from the state budget office. By 2019, the costs of unpaid care in hospitals will reach $3.5 billion, Kuhn said. That will add almost $1,700 to the cost of insuring a family of four from 2014 to 2020, he said.

"How will we have robust growth if we hang these costs on the backs of business in this state?" Kuhn asked.

A recent poll commissioned by the hospital association indicated that Missourians support expansion and that the issue is not a sure loser among Republican voters. Republicans dominate the legislature, holding two-thirds of both chambers. Mehan said the message lawmakers hear at home will determine what happens when they return.

So far, committees in both chambers have rejected expansion, and a Republican bill awaiting a House hearing would take a partial step. Republicans have left it out of their budget plans.

"We have a potential of seeing absolutely no action on this thing or constructive action," Mehan said. "This thing is going to play out in the second half."

The Republican majority is the chamber's traditional ally. Over the past two years, the chamber's political action committee gave a modest $65,800 in contributions, with all but $6,700 going to Republicans.

Asked if the chamber would re-evaluate how it used political money, Mehan said: "This is a very important cost issue for us. This is a priority of ours. We have other priorities as well, and when we are talking about supporting potential candidates for office there is a big basket of issues we look at."
The Tribute to MU Women event was held in Stotler Lounge on Thursday, and five MU women were honored.

The event was part of the Women’s History Month on campus. Presented by the MU Chancellor’s Committee on the Status of Women and the Department of Women’s and Gender Studies, the event presented two types of awards: the Tribute to Women Award and the Alumnae Anniversary Award.

The Tribute to Women Award was created to “honor women who are currently active MU faculty, staff or students and who have: worked above and beyond the expectations of her job responsibilities to help create an environment of equity, fairness and justice for women on the MU campus; demonstrated respect for the diversity of women’s experiences; and, helped promote the advancement of women through education, advocacy, support and activism,” according to the event program.

The WGST Alumnae Anniversary Award honors faculty women on the Columbia campus who are notable for their teaching excellence or other contributions to the education of women.

This ceremony combines two separate awards into one event. Usually, the Tribute to Women’s Award is presented in March and the Alumnae Anniversary Award is given out in the fall, said Ellen McLain, co-chair of the MU Chancellor’s Committee on the Status of Women.

The call for nominations was promoted through MU Info and emails to different listservs around campus, said McLain and Joan Hermsen, chairwoman of the Department of Women’s and Gender Studies.

Alumnae Anniversary Award recipient LeeAnn Whites, a faculty member of the department of history, was recognized for being an excellent educator and mentor to female students. Her efforts to address issues of gender inequality on campus were also recognized.

“It’s hard to put that into words,” Whites said. “This award that I got is actually from the students. And so, to me, that actually means a lot more to get this from the students, and so I’m very touched that the students would single me out and worked so hard to get me this award.”

The Tribute to Women awards followed the Alumnae Anniversary Award.

Milbre Burch, an honoree in the theatre department, said she felt thrilled and humbled, especially having heard and learned of the women that were honored with her.
"I'm a solo performer," she said. "I'm a professional storyteller and a playwright. I feel pretty
convinced that anytime a woman steps on stage it's an act of activism, and particularly when she
is expressing the experience of a woman's life. I have found ways to do that, that look at health
care concerns, that look at domestic violence, that look at gender identity and performance, that
look at diversity issues. So I am able to essentially do research in an area that I care about and
perform that research."

Besides promoting female causes through her stage work, Burch has also been involved in
projects related to women in the science, technology, engineering and math fields and women's
health issues.

Among the other nominees was Amanda Colegrove, a graduate student studying geography.
Colegrove was honored for her active work in Stop Traffic, an organization that aims to educate
people about human trafficking and find ways to end it. She is also working in advancing
legislation and law enforcement connected to human trafficking in mid-Missouri, which
disproportionately affects women.

Women's Center coordinator Suzy Day was honored for her work in educating the MU
community about women's issues and creating a safe and supporting atmosphere in the
Women's Center.

"I'm really excited and humbled," Day said. "I really appreciated that a student nominated me.
That meant a lot."

Kim Lambert, a staff member of the Total Person Program, was honored for supporting female
student athletes by developing programs such as Women 4 Women and creating a welcoming
and supportive atmosphere among members in the MU community, even those on different
athletic teams.

"I'm pretty honored," Colegrove said. "I think that there are a lot of great women on campus and
to be chosen for tribute is quite special."
Columbia residents plan to switch off lights for global Earth Hour

Thursday, March 14, 2013 | 2:54 p.m. CDT; updated 5:53 p.m. CDT, Thursday, March 14, 2013

BY Shannon Robb

COLUMBIA — Columbia residents and businesses will participate in an hour of symbolic darkness on Saturday, March 23, by turning off lights and electronics in observance of the global Earth Hour event.

Mayor McDavid has issued a proclamation encouraging residents to power down for the event, which will occur internationally from 8:30 to 9:30 p.m.

"It does send a message when you power off," said Monta Welch, president of the Columbia Climate Change Coalition. "It's like you're voting with your light switch."

Welch said the event, in addition to saving energy, is a chance to send a message of community support for environmental and sustainability issues "in solidarity with folks around the world."

The World Wildlife Fund began Earth Hour in 2007 in Sydney, Australia, and it became international the next year. Welch brought the event to Columbia in 2008, and participation has increased since then.

"Every year we do a little bit more," said Barbara Buffaloe, sustainability manager for the City of Columbia.

Last year's event reduced Columbia's electricity usage by two megawatts, which is equal to the amount of power 80 homes use in one day, according to Columbia Water and Light.

Restaurants, businesses, elementary schools and households participate in the event.

"We have a lot of families that participate," Buffaloe said. While Buffaloe was speaking at a middle school about the event, one student told her his family participates each year by turning off all the lights and telling ghost stories by candlelight in their living room.

Earth Hour falls on MU's spring break, so the university will hold an earlier event on March 21, Buffaloe said. MU will turn off the lights at landmarks such as Jesse Hall and
the MU columns, Ben Datema, environmental leadership advisor, is organizing groups to walk around campus and turn off lights that aren’t being used.

Thursday will also include a kickoff event at the Daniel Boone City Building. Several educational events, such as forums and documentaries, will be held throughout the week to inform the community about environmental issues.

Columbia Transit is celebrating the event by offering free rides to encourage residents to reduce their environmental impact by using public transportation. City buses will be free on Thursday, March 21, and Saturday, March 23.

"The idea is to take that hour and expand upon it," Buffaloe said. "You get ideas for how to continue doing these types of activities."

Welch hopes Earth Hour will make people consider how green their lifestyles are.

"It’s just taking that moment to think about your impact on the Earth and trying to apply it to maybe more than just this 60 minutes in March," Buffaloe said.
True/False organizer, MU grad win directing award at South by Southwest

Thursday, March 14, 2013 | 9:00 p.m. CDT; updated 7:26 a.m. CDT, Friday, March 15, 2013

BY Lauren Hill

COLUMBIA — Two Columbia filmmakers were stars at the South by Southwest Film Festival in Austin, Texas.

David Wilson, co-organizer of the True/False Film Fest, and MU graduate AJ Schnack, of California, were recognized Tuesday for directing "We Always Lie to Strangers," a documentary about Branson, the country music mecca in southern Missouri.

The two filmmakers received the Special Jury Recognition for directing the day after their film had its world premiere at the festival, a highly anticipated annual event that attracts huge crowds and big-time celebrities to central Texas.

Eight documentary feature films were judged by three jurors for the Film Jury Awards. The members included Brian Brooks, writer for filmlinc.com for The Film Society of the Lincoln Center in New York City; Elvis Mitchell, host of the public radio show The Treatment and curator of the Los Angeles County Museum of Art's film series; and Maria Popova, creator of brainpickings.org and writer for WiredUK and The Atlantic.

The titles up for grabs were the documentary prize, special jury recognition for cinematography and special jury recognition for directing.

Brooks said the jury enjoyed the Wilson and Schnack film particularly for its cast of people portrayed.

“The film takes a look under the hood of people’s lives,” he said. “The directors cast the film with members of the community who represented Branson.”

The film was no easy feat. Wilson and Schnack spent five years working on the project. They initially lived for four months in Branson with MU graduate and producer Nathan Truesdell. The team continually returned to finish the project afterwards. Wilson described Branson as an idealized version of America.
“We wanted to take a small town and make it distinctive,” he said. “We’re proud that we were able to capture Branson.”

Wilson, who was en route from Texas to Columbia on Thursday, was already thinking about showing off his trophy — a giant belt buckle — when he returns.

Wilson promised his documentary will be screening in Columbia later this year. He’s also working on editing a short film and writing a fiction film.

Guest blogger Reuben Stern, futures lab editor at the Reynolds Journalism Institute and host of "Intersection" on KBIA/91.3 FM, filed a report about the documentary from South by Southwest, along with video interviews of Wilson and Schnack and the mayor of Branson on the VoxTalk blog.
The summer temperatures were oppressively high the day Capt. Elizabeth Arrington led troops along a supply route near the Pakistan border.

It was 2009 and her first deployment to Afghanistan. As a distribution platoon leader for the Army, 23-year-old Arrington was guiding a convoy of about 30 soldiers along a mountain path to a base in need of supplies.

The narrow, rocky dirt roads were not made for military vehicles, she said. Pockmarked with deep potholes and prone to crumbling away down the sides of steep cliffs, the roads frequently caused heavy trucks to get stuck.

"When you're stationary, you're prone to ambush," Arrington said.

About two miles into the mission, she heard the distinct "pop-pop-pop" of bullets rattling off the metal exterior of the trucks.

She tried to identify the source, but in a landscape fraught with caves, labyrinth-like valleys and thick vegetation, locating the shooter can be difficult, she said.

"I immediately experienced a huge adrenaline dump," Arrington said. "All my senses turned on, and I became hyper-aware."

Two smells collided _ gunpowder and the harsh scent of a greasy machine gun hot from firing rounds.

"Everything slowed down. Everything became deliberate."

At that point, she became a manager of chaos.
Arrington joined the Air Force when she was 18. She was recruited by the U.S. Air Force Academy in Colorado Springs to play volleyball after being scouted at a high school tournament.

Three years into her Air Force education, she cross-commissioned to the Army with the initial goal of flying helicopters. Instead, she ended up in the engineer program at Fort Leonard Wood, the largest military base in Missouri, The Columbia Missourian reported (http://bit.ly/ZG7g1X).

She spent eight months in basic training after she arrived on base in August 2008. Nearly two years later, she deployed to Afghanistan as a platoon leader.

Arrington would face enemy fire several times that summer, although women were not acknowledged as soldiers in combat. She was clearly in danger, though not officially.

On Jan. 23, just before he left office, Defense Secretary Leon Panetta lifted the longstanding policy that banned women from combat. The irony was not lost on Arrington and other female soldiers. Many of them have spent days, if not months, on the front lines.

Women can no longer be excluded from 230,000 jobs that come with physical demands, cohabitation with combat troops or a lack of privacy.

Military services must recognize their role in combat situations, unless they can persuade the Department of Defense that jobs should remain open exclusively to men. The services have until May 15 to submit plans to remove all job restrictions.

The change is a belated recognition of reality: Women in the Navy and Air Force have flown combat aircraft since 1993, said Capt. Michael Vizcarra, commanding officer of the University of Missouri Naval ROTC.

As of 2010, women made up 14.5 percent of the total active force, 20 percent of the reserve force and 20 percent of new recruits, according to statistics from the Service Women's Action Network, an advocacy organization for women veterans.

Modern warfare has blurred the lines of the battlefield. Attacks can come from anywhere with tactics such as roadside bombs and suicide bombers.

"There's no hard-and-fast battle line," Vizcarra said. "That's how you get a lot of non-direct combat warriors getting injured or killed."

Panetta's decision ignited a debate about whether women can handle the physical and mental stresses of combat situations.

For Arrington, enemy fire does not follow gender lines.

"When you're getting shot at, you're going to shoot back," she said. "An ambush is an ambush, and I've been shot at."
Arrington was trained for combat. In 1999, an elite program called the Sapper Leader Course began accepting women, and she signed up in late 2010. She was one of only three women who enrolled in a class of 45. Just 1.8 percent of the graduates in the course are women.

The 28-day, intense training program prepares combat engineers for the front lines. Teams in the course run battle drills out in the hilly woods surrounding Fort Leonard Wood to learn how to react in combat.

Arrington went through the program at the end of October and into November. Nighttime temperatures often dropped below freezing, she said.

At all times, she said soldiers carry 10-days' worth of supplies: a rucksack, weapons, ammunition, clothing, helmets and food.

"All of that adds up to about 70 or 80 pounds total, and you wear it on your back," Arrington said.

Each night, one soldier volunteers to carry one of the heaviest ground weapons—a 240 Bravo machine gun, 50 inches in length, that fires between 750 and 950 rounds per minute and can weigh up to 30 pounds.

The night Arrington offered to carry it, she felt she had to prove herself.

"The guys in my class appreciated the fact that I was volunteering to carry something heavy," she said.

Arrington said her gender has never been an issue.

"I think maybe people might have expected me to be a little bit physically weaker, but they saw that wasn't always the case," she said.

"They just wanted me to do my job to the best of my ability. I'm sure my soldiers thought the same when I took care of them."

Looking back, she said she is awed by the responsibilities she took on in Afghanistan at just 23 years old. The average age of her soldiers was between 24 and 29, she said. But she made the decisions, kept them in line, trained with them, ate with them and reminded them that "failure was not an option" when it came to missions.

Despite women's legal exclusion from combat, two servicewomen have been awarded the Silver Star, the military's third-highest medal for valor in combat. Of the veterans of wars in Afghanistan and Iraq, 11.4 percent are women.

Both conflicts have claimed 152 female lives since 2001 and 2003, respectively.
Change will be gradual. After plans are submitted in May, the services have until Jan. 1, 2016, to implement them.

"All we've been told is that the Pentagon ban has been lifted, but women have been in engagements over the past 10 to 12 years," Arrington said.

"But no woman's been an infantryman, and that's where the differences lie. That's what needs to be spelled out in the statute."

At the end of the day, Arrington said that she has to stay focused on her accomplishments and how she performs.

"That's all I can expect from myself. I don't let the gender difference bother me," she said. "I can't let it bother me."
New NCAA enforcement VP looks for campus trust

March 14  By BLAIR KERKHOFF

New NCAA vice president for enforcement Jon Duncan, a Kansas Citian, has a tough task, convincing the membership that his department isn’t broken.

Asked what message he has for the people who matter most in the process, those on campus, Duncan told The Star on Thursday that his staff consists of “strong, talented, experienced professionals. We are working to make sure they have the training, the ongoing development opportunities they need to do their job.

“And I’d like for the membership to know that we’re providing a service to the institutions. And while they may not agree sometimes with the charges or the results of the investigation, I hope they feel they’ve been treated fairly and that the communication lines are open and that we are trying to work together to enforce the bylaws in the manual that we’ve been charged with enforcing.”

Duncan replaces Julie Roe Lach, who was fired after amid criticism of the botched handling of the Miami, Fla., investigation involving booster Nevin Shapiro.

Missouri basketball coach Frank Haith is implicated in the Miami scandal -- he was the basketball coach at the time -- and was charged with failure to promote an atmosphere of compliance. Haith has said he plans to fight the charge.

Duncan said he cannot comment on Haith’s status.

Duncan, who grew up in Springfield, Mo., attended William Jewell and University of Kansas Law School, practiced at Kansas City law firm Spencer Fane Britt & Browne since 2003, and spent the previous five years at Husch Blackwell.

He first represented the NCAA in litigation in 1998.

Duncan started an 18-month trial period at the NCAA on Tuesday.